Master of Health Administration

Foundations for Success:
Explore a Career
in Health Care Management

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Health care is undergoing rapid, constant change, with a focus on cost, quality, and access to care. The need for leadership has never been greater, and Rutgers University’s Master of Health Administration provides students with the skills they will need to succeed, grow, and thrive across the spectrum of health care careers.

Ten of the 20 fastest-growing jobs today are in health care, a field that will—in the next few years—add more new positions than any other sector. A majority of current health care managers and executives are part of the baby boomer generation; labor analysts predict their impending retirement will create a talent drain, resulting in a demand for new leaders.

Succeeding in this challenging environment calls for specialized knowledge and skills. Now is the right time to gain all that and more with Rutgers’ Master of Health Administration.

Careers in Health Administration
- Hospital executive
- Health services manager
- Department/unit manager
- Long-term care administrator
- Practice manager
- Network & affiliation director
- Patient care coordinator
- Home health care services supervisor
- EMR & IT data manager
EXPLORE A CAREER IN HEALTH CARE MANAGEMENT

If you are interested in an exciting career with high salary potential, opportunities for advancement, career flexibility, and a dynamic work environment, then the MHA is right for you.

Health care administrators play a critical role in the delivery of care: directing operations, managing data-driven systems, shaping policy, and striving to improve the health care system. Professionalism and leadership, an understanding of health and health care delivery, operations and financial management, communication skills, and strategic planning are essential to success in this sector.

WHY THE RUTGERS MHA?

The Rutgers MHA offers a flexible approach that focuses on developing a range of core competencies. You’ll learn from the best—our expert faculty includes leaders who are helping to solve real-world problems that health care organizations grapple with every day. They know how to find solutions, and bring that knowledge to the classroom.

The Master of Health Administration at Rutgers’ Edward J. Bloustein School of Planning and Public Policy provides students with an interdisciplinary education focused on improving health care, health systems and policy. While you’ll have the same rigorous training in economics, law, ethics, leadership and other disciplines that you’d get in an MBA curriculum, the Rutgers MHA is specifically tailored to the health care sector.

Participants complete the 42-credit program at their own pace, full- or part-time. Classes are conveniently scheduled in the evenings on weekdays, Saturdays, hybrid, or online during each of the fall, spring, and summer semesters.

“The Rutgers MHA program was developed by leading health care educators who understand the problems faced by health professionals. We’ll guide you, teach you, and help you make valuable connections in the field to build an exciting career with unlimited potential.”

Vincent D. Joseph, FACHE
Professor of Practice and former Executive Vice President, Robert Wood Johnson University Hospital
The problem solving, hands-on orientation of Rutgers’ MHA program not only teaches the skills required to handle the challenges faced by health care managers in today’s constantly changing environment, but also reinforces the personal attributes essential to professional development and leadership. Our graduates are prepared to aspire to, and succeed, in becoming executives and leaders.

Next generation health care requires a new way of thinking—bigger, bolder, and smarter—and an understanding of the challenges facing health care systems in the 21st century.

The Master of Health Administration is tailored for students who have completed a bachelor's degree and who work or plan to work in the health care industry. The MHA is also suitable for those seeking to make a career change, or the health practice professional moving into a management position.

Our innovative curriculum encourages students to develop professionally and gives them the skill set needed at all levels of health care management. Along with problem solving, students analyze challenging health care trends including:

- Value-based performance
- Health care reform
- Big data and new technology
- Developing and executing change strategies
- Accountable care organizations
- Continuum of care
- Quality improvement
- Population health
- Lean Six Sigma
- Organizational innovation

Job Sectors

- Hospitals/clinics
- Assisted living/long-term care
- Pharmaceutical/biotech
- Health insurer/managed care
- Large group practices
- Health care marketing/communication
- Health care consulting
- Local/state/federal health agencies
- Medical supply and equipment manufacturers
Among the benefits the Rutgers Executive MHA offers:

**Innovative, learning community-based program.** You will become part of a learning community in a program designed to fit your busy schedule. Classes are flexible, and are scheduled in evenings, weekends, online or as hybrid courses. Progress at your own pace and advance as quickly towards your degree as you desire. Students have many opportunities for professional development, including fieldwork options for those with appropriate management experience.

**World-class experts.** Faculty members include accomplished individuals who have helped shape health care throughout New Jersey and beyond—people who live the daily challenges of today’s health care industry. They include teachers, lecturers, and guest speakers from top industry leaders, including Johnson & Johnson, Horizon Blue Cross/Blue Shield, and Rutgers Robert Wood Johnson Medical School, as well as researchers and experts from the Bloustein School. Students are well-positioned to develop professional relationships among a rich network of contacts through Rutgers alumni and faculty.

**Inside-out knowledge of the drivers in health policy.** The Bloustein School has outstanding health administration programs at both the undergraduate and graduate levels. As a leader in the study of health policy, our undergraduate public health program is ranked 4th nationally. We use innovation in the classroom—mentoring, team teaching, executive coaching, case studies, and more—and have the expertise and resources to develop tomorrow’s health care leaders.

**CURRICULUM**

The 42-credit MHA curriculum covers all Commission on Accreditation of Healthcare Management Education (CAHME) core competencies, including completion of an experiential portfolio of management achievements, typically up to 6 credits.*

<table>
<thead>
<tr>
<th>Course #</th>
<th>Course Name</th>
<th>Credits</th>
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<tbody>
<tr>
<td>501:501</td>
<td>Principles of Health Administration</td>
<td>3</td>
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<tr>
<td>501:512</td>
<td>Health Care Economics</td>
<td>3</td>
</tr>
<tr>
<td>501:515</td>
<td>Finance for Health Administration</td>
<td>3</td>
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<tr>
<td>501:520</td>
<td>Population Health</td>
<td>3</td>
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<tr>
<td>501:554</td>
<td>Marketing for Health Care Organizations</td>
<td>3</td>
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<tr>
<td>501:556</td>
<td>Health Care Ethics and Law</td>
<td>3</td>
</tr>
<tr>
<td>501:563</td>
<td>Health Systems Operations</td>
<td>3</td>
</tr>
<tr>
<td>501:590</td>
<td>Leadership</td>
<td>3</td>
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<tr>
<td>501:571</td>
<td>Financial Accounting for Managers</td>
<td>3</td>
</tr>
<tr>
<td>501:565</td>
<td>Information Systems for Health Care</td>
<td>3</td>
</tr>
<tr>
<td>501:595</td>
<td>Administrative Fellowship*</td>
<td>6</td>
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<tr>
<td></td>
<td>Six credits of approved electives</td>
<td>6</td>
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<tr>
<td><strong>TOTAL CREDITS</strong></td>
<td></td>
<td><strong>42</strong></td>
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* The **Administrative Fellowship** may be portfolio-based or experiential, depending upon the student’s experience and accomplishments.

501:501 and 501:520 must be taken in the first semester in which students are enrolled in the program.

The six credits of electives, chosen from a broad range of courses, allows the program to provide a degree of customization for each student’s interest and need while doing so within accreditation requirements.
HOW TO APPLY

• We will begin accepting enrollments for fall beginning in the preceding February.

• The MHA Program accepts student applications through Rutgers Graduate and Professional Admissions.

• For an application and more information: bloustein.rutgers.edu/graduate/health-administration/

All classes are held at the Rutgers University–New Brunswick campus.

Edward J. Bloustein School of Planning & Public Policy
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New Brunswick, NJ 08901
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APPLICANT CHECKLIST

☐ Baccalaureate degree from a nationally/internationally accredited program

☐ Undergraduate GPA of 3.0 or higher

☐ Official transcripts from all institutions

☐ Resume/CV

☐ Minimum of two letters of recommendation

☐ Application fee

☐ Personal statement
  (up to and not exceeding 500 words)
  The personal statement should indicate how you, as a prospective student entering a graduate health administration program, would contribute to a dynamic, learning environment? What are your strengths? How would the program contribute to your professional goals?
The Edward J. Bloustein School of Planning and Public Policy was established in 1992 to prepare students to be the leaders of tomorrow, conduct cutting-edge, policy-relevant research and scholarship, cultivate leadership and public engagement and community service, and address the crucial policy issues of our time. The school fosters a highly collaborative academic, scholarly and professional environment, where the disciplines of urban planning, public policy, public health, and health administration and management closely converge.

The Bloustein School is housed in the Civic Square Building, centrally located on Rutgers’ flagship campus in New Brunswick, New Jersey. Also known as the state’s ‘Health Care City,’ New Brunswick is home to Rutgers Robert Wood Johnson Medical School, Rutgers Cancer Institute of New Jersey, two world-class hospitals, and internationally recognized medical research facilities.

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For further information on the notice of nondiscrimination, you may contact the U.S. Department of Education, Office for Civil Rights, at 646-428-3900 or OCR.NewYork@ed.gov.