

ANDREA HETLING, PHD

THE EDWARD J. BLOUSTEIN SCHOOL OF PLANNING AND PUBLIC POLICY
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EDUCATION

Doctor of Philosophy, Policy Studies, University of Maryland 2002

Master of International Affairs, Columbia University 1996

Bachelor of Arts, cum laude in Political Science, Columbia University 1994

ACADEMIC APPOINTMENTS

Associate Professor, Bloustein School of Planning and Public Policy 2014 - present

Faculty Affiliate, Center on Violence Against Women and Children
Rutgers, The State University of New Jersey 2013 - present

Assistant Professor, Bloustein School of Planning and Public Policy 2007 - 2014

Assistant Professor, Department of Public Policy
University of Connecticut 2005 - 2007

HONORS AND AWARDS

Institute for Research on Women, Poverty Seminar Fellow, \$4,000, Academic Year 2015-2016

Jerome G. Rose Excellence in Teaching Award, \$3,000, 2015

National Association of Schools of Public Affairs and Administration Dissertation Award, 2003

Member, Pi Alpha Alpha

First Place Award, Graduate Research Interaction Day, University of Maryland, 2002

Second Place Award, Graduate Research Interaction Day, University of Maryland, 2000

RESEARCH GRANTS, CONTRACTS, AND TRAINING FELLOWSHIPS

New Jersey Department of Human , Division of Family Development, \$298,563. *Assessing Domestic Violence Under the Family Violence Option*. July 1, 2015 – June 30, 2017. Co-Principal Investigator.

Rutgers University Research Council Grant. \$1,970. *Permanent Housing Programs for Domestic Violence Survivors*, July 1, 2013 – May 1, 2014. Principal Investigator.

RUFair NSF-supported Life Cycle Grant Award, \$4,000. October 1, 2012 – August 31, 2013.

Fahs-Beck Fellow, Fahs-Beck Fund for Research and Experimentation in the New York Community Trust, \$10,987. *The Effect of State Welfare Rules and Community Circumstances on Disconnected Single Mothers*. July 1, 2011 – August 1, 2012. Principal Investigator.

Rutgers University Research Council Grant. \$1,600. *Community Circumstances of Disconnected Mothers*, July 1, 2011 – May 1, 2012. Principal Investigator.

2011 Small Grant Award, National Poverty Center, \$12,500. *Public Housing Assistance and Disconnection from Welfare and Work: Understanding the Relationship between Housing and TANF Receipt*. January 1 – May 31, 2011. Principal Investigator.

Rutgers University Research Data Center Seed Grant. \$6,720. *Community Circumstances of Disconnected Single Mothers*. March 15, 2010 – June 30, 2011. Principal Investigator.

Rutgers University Bloustein School Research Funding. \$2,400. *Modernization in Welfare Offices: Client Perspectives and Online Applications*, January 1 – December 1, 2010. Principal Investigator.

Rutgers University Research Council Grant. \$1,500. *Modernization in Welfare Offices: Client Perspectives and Online Applications*, July 1, 2009 – May 15, 2010. Principal Investigator.

Young Investigator Development Grants Program, University of Kentucky Center for Poverty Research. \$7,500. *The Importance of Region and Welfare Policy for Disconnected Single Mothers*, September 15, 2008 – August 15, 2009. Principal Investigator.

University of Connecticut Faculty Large Grant. \$6,595. *Domestic Violence, Poverty, and Social Services: Does Location Matter?* January 1 – December 31, 2007. Principal Investigator.

Participant at the University of Connecticut Case Study Teaching Workshop, May 2006.

Participant at the National Poverty Center Summer Workshop, Poverty in America: Empirical Trends and Theoretical Explanations, June 2005.

PEER-REVIEWED JOURNAL ARTICLES

Hetling, A., Postmus, J.L., & Kaltz, C. (In press). A randomized controlled trial of a financial literacy curriculum for survivors of intimate partner violence. *Journal of Family and Economic Issues*.

Hetling, A., Hoge, G.L., & Postmus, J.L. (In press). What is economic self-sufficiency? Validating a measurement scale for policy, practice, and research. *Journal of Poverty*.

Hetling, A., Kwon, J., & Saunders, C. (2015). The relationship between state welfare rules and economic disconnection among low-income single mothers. *Social Service Review*, 89 (4), 653-685.

Postmus, J., **Hetling, A.**, Hoge, G.L. (2015). Evaluating a financial education curriculum as an intervention to improve financial behaviors and financial well-being of survivors of domestic violence: Results from a longitudinal randomized controlled study. *Journal of Consumer Affairs*, 49 (1), 250-266.

Hetling, A., Stylianou, A.M., & Postmus, J.L. (2015). Measuring financial strain in the lives of survivors of intimate partner violence. *Journal of Interpersonal Violence*, 30 (6), 1046-1064.

Hetling, A., Kwon, J., & Mahn, E. (2014). Income packaging and economic disconnection: Do sources of support differ from other low-income women? *Journal of Sociology and Social Welfare*. 41 (3), 85-112.

Hetling, A., Watson, S., & Horgan, M. (2014). "We live in a technological era whether you like it or not": Client perspectives and online welfare applications. *Administration & Society*. 46 (5), 519-547.

Hetling, A., & Postmus, J. (2014). Financial literacy and economic empowerment of survivors of intimate partner violence: Examining the differences between public assistance recipients and non-recipients. *Journal of Poverty*. 18(2), 130-149.

Hetling, A., & Botein, H. (2013). Housing assistance and disconnection from welfare and work: Assessing the impacts of public housing and tenant-based rental subsidies. *Journal of Sociology and Social Welfare*, 40 (3), 7-30.

Saunders, C., **Hetling, A.**, Ovwigho, P., & Born, C. (2012). Children without parents on the TANF caseload: Thinking beyond the child-only label. *Children and Youth Services Review*, 34 (5), 1024-1034.

Hetling, A. (2011). Welfare caseworker assessments and domestic violence services: Findings from administrative data and case narratives. *Violence Against Women*, 17 (8), 1046-1066.
Nominated for article of the year award.

Hetling, A. & Greenberg, M. (2011.) In our backyards: Regional influences on public opinion of immigration. *Journal of Integrated Social Sciences* 2 (1).

PEER-REVIEWED JOURNAL ARTICLES (CONTINUED)

Ovwigbo, P., Kolupanowich, N., **Hetling, A.** & Born, C. (2011). Lost leavers: Uncovering the circumstances of those without welfare and without work. *Families in Society*, 92 (4), 397-404.

Hetling, A. & Zhang, H. (2010). Domestic violence, poverty, and social services: Does location matter? *Social Science Quarterly*, 91 (5), 1144-1163.

Hetling, A. & Botein, H. (2010). Positive and negative effects of external influences on program design. *Nonprofit Management and Leadership*, 21 (2), 177-194.

Botein, H. & **Hetling, A.** (2010). Permanent supportive housing for domestic violence victims: Program theory and client perspectives. *Housing Policy Debate*, 20 (3): 185-208.

Hetling, A., McDermott, M., & Mapps, M. (2008). Symbolism versus policy learning: Public opinion of the 1996 U.S. welfare reforms. *American Politics Research*, 36 (3), 335-357.

Hetling, A. & McDermott, M. (2008). Judging a book by its cover: Did perceptions of the 1996 U.S. welfare reforms affect public support for spending on the poor? *Journal of Social Policy*, 37 (3), 471-487.

Hetling, A., Ovwigbo, P.C., & Born, C.E. (2007). Do Welfare Avoidance Grants prevent cash assistance? *Social Service Review*, 81 (4), 609-631.

Hetling, A., Saunders, C., & Born, C.E. (2006). "Missing" domestic violence victims in welfare caseloads: The discrepancy between administrative and survey disclosure rates. *Journal of Health and Social Policy*, 22 (2), 79-95.

Hetling, A. & Born, C.E. (2006). Specialists in welfare offices: Do Family Violence Option experts matter? *Administration in Social Work*, 30 (4), 19-36.

Hetling, A., Tracy, K., & Born, C.E. (2006). A rose by any other name? Lump-sum diversion or traditional welfare grant? *Journal of Policy Practice*, 5 (2/3), 43-59.

Hetling, A. & Born, C.E. (2005). Examining the impact of the Family Violence Option on women's efforts to leave welfare. *Research on Social Work Practice*, 15 (3), 143-153.

Hetling, A., Tracy, K., & Born, C.E. (2005). Time's up: The relative disadvantages of long-term and short-term urban welfare recipients. *Journal of Human Behavior in the Social Environment*, 12 (2/3), 17-38.

Hetling, A. (2000). Addressing domestic violence as a barrier to self-sufficiency: The relationship of welfare receipt and spousal abuse. *Journal of Public and International Affairs*, 11, 21-35.

BOOK REVIEWS AND BOOK CHAPTERS

Hetling, A. (2015). Technology and public policy. In M. Odekon (Ed.), *The Sage Encyclopedia of World Poverty, 2nd Edition*.

Hetling, A. & Hoge, G. (2015). Economic self-sufficiency. In M. Odekon (Ed.), *The Sage Encyclopedia of World Poverty, 2nd Edition*.

Hetling, A. (2009.) Book review of *Out of Reach: Place, Poverty, and the New American Welfare State*. By Scott W. Allard . *Perspectives on Politics*, 7 (4), 952-954.

Hetling, A., Tracy, K., & Born, C.E. (2006). A rose by any other name? Lump-sum diversion or traditional welfare grant? in R. Hoefler & J. Midgley (Eds.), *International Perspectives on Welfare to Work Policy*. Reprinted journal article from *Journal of Policy Practice*.

Hetling, A., Tracy, K., & Born, C.E. (2005). Time's up: The relative disadvantages of long-term and short-term urban welfare recipients. In C.R. Larrison & M. Sullivan (Eds.), *The Impact of Welfare Reform: Balancing Safety Nets and Behavior Modifications*. Reprinted journal article from *Journal of Human Behavior in the Social Environment*.

TECHNICAL REPORTS/MEMORANDA AND WORKING PAPERS

Hetling, A., Kwon, J., & Mahn, E. (2013). Income Packaging and Economic Disconnection: Do Sources of Support Differ from other Low-Income Women? Center for Economic Studies, U.S. Census Bureau, Working Paper Series, CES13-61.

Hetling, A. (May, 2012). Findings on the relationship between state welfare rules and responses to the SIPP welfare reform topical module, 1996, 2001, and 2004 panels. (Confidential Technical Memorandum to the Census).

Hetling, A. & Botein, H. (March, 2012). Housing assistance and disconnection from welfare and work: Assessing the impacts of public housing and tenant-based rental subsidies. National Poverty Center Working Paper Series, #12-08.

Hetling, A. (September, 2011). The importance of region and state welfare rules for disconnected single mothers. University of Kentucky Center for Poverty Research Discussion Paper Series, DP2011-04.

Hetling, A. (June, 2011) Available RDC documentation for the 1996, 2001, and 2004 SIPP panels. (Confidential Technical Memorandum to the Census).

University of Maryland School of Social Work Reports for the Maryland Department of Human Resources:

- **Hetling, A.,** Tracy, K., & Born, C.E. (2006, March). *Life without welfare: Do Welfare Avoidance Grants prevent or simply delay welfare receipt?*
- **Hetling, A.,** Patterson, K., & Born, C.E. (2006, February). *The TANF time limit: Comparing long-term and other welfare leavers.*

TECHNICAL REPORTS/MEMORANDA AND WORKING PAPERS (CONTINUED)

- **Hetling, A.**, Saunders, C., & Born, C.E. (2005, April). *Maryland's child-only caseload: A comparison of parental and nonparental cases.*
- **Hetling, A.**, Saunders, C., & Born, C.E. (2005, April). *Life on welfare: A snapshot of the active TCA caseload in October 2003.*
- **Hetling, A.**, Tracy, K., & Born, C.E. (2004, July). *Time's up: Relative disadvantages of long-term and short-term welfare recipients.*
- **Hetling, A.**, Saunders, C., & Born, C.E. (2004, March). *"Missing" domestic violence victims in welfare caseloads: The discrepancy between survey and administrative disclosure rates.*
- **Hetling, A.**, Saunders, C., & Born, C.E. (2004, March). *Caseload exits at the local level: The seventh year of FIP.*
- Born, C.E., **Hetling-Wernyj, A.**, Lacey, D., & Tracy, K. (2003, March). *Life on welfare: A snapshot of the active TCA caseload in October 2001.*
- **Hetling-Wernyj, A.**, & Born, C.E. (2003, January). *Domestic violence and welfare receipt in Maryland: Linking individual outcomes to implementation and jurisdictional differences.*
- Lacey, D., **Hetling-Wernyj, A.**, & Born, C.E. (2002, August). *Life without welfare: The prevalence and outcomes of diversion strategies in Maryland.*
- **Hetling-Wernyj, A.**, & Born, C.E. (2002, July). *Domestic violence and welfare receipt in Maryland: How is the Family Violence Option being implemented?*
- **Hetling-Wernyj, A.**, & Born, C.E. (2002, March). *Domestic violence and welfare receipt in Maryland: Are domestic violence victims different from other welfare recipients?*
- Born, C.E., Caudill, P.J., & **Hetling, A.** (1999, October). *Employment outcomes among TCA customers: A review of one vendor's results.* (Confidential Report to the Maryland Department of Human Resources).

Lopez, M.H. & **Hetling, A.H.** (1999). *Participation in vocational education: Evidence from NELs:88.* (Working Paper). College Park: University of Maryland School of Public Affairs.

Chalmers, D., Gearhart, J., **Hetling, A.H.**, Jagelski, A., Piester, K., & Tsilikounas, C. (1994). *Mexican NGO networks and popular participation.* (ILAIS Paper Series on Latin America). New York: Columbia University.

CONFERENCE PRESENTATIONS

Hetling, A. & Botein, H. (presenter). (2015, October). The importance of affordable, permanent, supportive housing for survivors of intimate partner violence: A qualitative Case Study of a "Services Light" Model. Safe Horizons Biannual Conference, New York, NY.

Postmus, J.L. (presenter), **Hetling, A.**, & Hoge, G.L. (2015, September). *Evaluating a financial education curriculum as an intervention to improve financial behaviors and financial well-being of survivors of domestic violence: Results from a longitudinal randomized controlled study.* European Conference on Domestic Violence. Belfast, Northern Ireland.

CONFERENCE PRESENTATIONS (CONTINUED)

Hetling, A. & Botein, H. (2015, August). *Permanent supportive housing as anti-poverty policy for survivors of intimate partner violence: A case study*. National Association for Welfare Research and Statistics Conference, Atlanta, GA.

Hetling, A., Postmus, J.L., Kaltz, C., & Hoge, G.L. (2014, November). *Do financial education programs work? A randomized, controlled trial of a financial literacy curriculum for domestic violence survivors*. 36th Annual Association for Public Policy and Management Fall Research Conference, Albuquerque, NM.

Kwon, J.(presenter) & **Hetling, A.** (2014, November). *Moving in and out of welfare and work: The influence of regional socio-economic circumstances on economic disconnection among low-income mothers*. 36th Annual Association for Public Policy and Management Fall Research Conference, Albuquerque, NM, November 6-8, 2014

Hetling, A. (2014, August).). *Evaluating financial education programs: A randomized, controlled trial of a financial literacy curriculum for domestic violence survivors*. National Association for Welfare Research and Statistics Conference, Providence, RI.

Hoge, G.L., (presenter). Postmus, J.L., Stylianou, A.M., & **Hetling, A.** (2014, January). *Impact of an Economic Empowerment Program on the Lives of IPV Survivors*. 18th Annual Society for Social Work and Research Conference, San Antonio, TX.

Hoge, G.L.,(presenter). Stylianou, A.M., **Hetling, A.**, & Postmus, J.L. (2014, January). *Measuring Financial Strain in the Lives of Survivors of Intimate Partner Violence*. 18th Annual Society for Social Work and Research Conference, San Antonio, TX.

Postmus, J.L., **Hetling, A.**, & Stylianou, A.M. (presenter). (2014, January). *Linking Economic Indicators and Abuse with Depression: The Mediating Role of Financial Stress*. 18th Annual Society for Social Work and Research Conference, San Antonio, TX.

Hetling, A. & Kwon, J. (2012, November). *The Impact of Local Economic Factors and State Welfare Rules on Disconnected Single Mothers*. 34th Annual Association for Public Policy and Management Research Conference. Baltimore, MD.

Saunders, C. (presenter), **Hetling, A.**, Ovwigho, P., & Born, C. (2012, November). *Children without Parents on the TANF Caseload: Thinking Beyond the Child-only Label*. 34th Annual Association for Public Policy and Management Research Conference. Baltimore, MD.

Hetling, A. & Botein, H. (2012, August). *Public Housing Assistance and Disconnection from Welfare and Work*. National Association for Welfare Research and Statistics Conference. Baltimore, MD.

Hetling, A. *Invited presenter*. (2011, December). *Screening for Domestic Violence in Public Welfare Agencies*. 2011 International Conference and Workshop on Ending Violence against Women. Taipei, Taiwan.

CONFERENCE PRESENTATIONS (CONTINUED)

Hetling, A. (2011, November). *Modernization in Welfare Offices: Client Perspectives and Online Applications*. 33rd Annual Association for Public Policy and Management Research Conference. Washington, DC.

Hetling, A. & Botein, H. (presenter). (2011, November). *Public Housing Assistance and Disconnection from Welfare and Work*. 33rd Annual Association for Public Policy and Management Research Conference. Washington, DC.

Hetling, A. (2010, July). *Domestic Violence, Poverty, and Social Services: Does Location Matter?* 3rd National Research Conference on Child and Family Programs and Policy, Bridgewater, MA.

Hetling, A. (2009, November). *The Effect of State Welfare Rules on Disconnected Single Mothers*. 31st Annual Association for Public Policy and Management Research Conference. Washington, DC.

Hetling, A. (2009, May). *The Importance of Region and Welfare Policy for Disconnected Single Mothers*. Annual Small Grants Conference University of Kentucky Center for Poverty Research, Lexington, KY.

Hetling, A. (2008, November). *Internet Access to Welfare: Is the Message Connectivity or Diversion?* 30th Annual Association for Public Policy and Management Research Conference. Los Angeles, CA.

Hetling, A., Ovwigho, P., & Born, C.E. (2008, June). *Do Cash Diversion Programs Prevent Future Welfare Receipt?* 11th Annual U.S. Department of Health and Human Services, Welfare Research and Evaluation Conference, Washington, DC.

Hetling, A. (2008, April). *Domestic Violence, Poverty, and Social Services: Does Location Matter?* Urban Affairs Association 38th Annual Conference. Baltimore, MD.

Hetling, A. & Botein, H. (2007, November). *Program Theory, Development, and External Influences: Assessing a New Permanent Housing Program for Domestic Violence Victims*. American Evaluation Association Annual Conference. Baltimore, MD.

Botein, H. (presenter) & **Hetling, A.** (2007, April). *Assessing a New Permanent Housing Program for Abused Women and their Families*. Urban Affairs Association 37th Annual Conference. Seattle, WA.

Hetling, A., & McDermott, M. (2006, November). *Did TANF Fix the Welfare System? The Impact of Policy Change on Public Opinion*. 28th Annual Association for Public Policy and Management Research Conference. Madison, WI.

Hetling, A., Tracy, K., & Born, C.E. (2005, June). *Pulling Apart the Child-only Caseload: Policy Implications for Parental and Non-parental Cases*. Administration for Children and Families 8th Annual Welfare Research and Evaluation Conference, Arlington, VA.

CONFERENCE PRESENTATIONS (CONTINUED)

Hetling, A., Tracy, K., & Born, C.E. (2004, October). *Welfare "Avoidance?" Grants: Do Diversion Grants Prevent or just Deter Future Dependence?* 26th Annual Association for Public Policy and Management Research Conference, Atlanta, GA.

Hetling, A., Saunders, C. (presenter), & Born, C.E. (2004, August). *"Missing" Domestic Violence Victims in Welfare Caseloads: The Discrepancy between Survey and Administrative Disclosure Rates.* National Association for Welfare Research and Statistics Research Conference, Oklahoma City, OK.

Ovwigbo, P., **Hetling, A.**, Tracy, K. (presenter), & Born, C.E. (2004, August). *Reaching the Limit: A Comparative Analysis between Time-limit Cases and Other Welfare Leavers.* National Association for Welfare Research and Statistics Research Conference, Oklahoma City, OK.

Hetling, A. & Born, C.E. (2004, January). *Domestic Violence and Welfare Reform: Does the Family Violence Option Help Abused Women Become Self-Sufficient?* 8th Annual Society for Social Work and Research Conference, New Orleans, LA.

Hetling, A. (2003, November). *Evaluating the Implementation of the Family Violence Option: What Difference do Local Practices Make?* 25th Annual Association for Public Policy and Management Research Conference, Washington, DC.

Hetling, A. & Born, C.E. (2003, October). *Implementing the Family Violence Option in Maryland: What Difference Has In-house Domestic Violence Experts Made?* 4th Trapped by Abuse/Trapped by Poverty, Austin, TX.

Hetling-Wernyj, A., Tracy, K., & Born, C.E. (2003, July). *Life Without Welfare: Do Diversion Strategies Prevent Future Cash Assistance Receipt?* National Association for Welfare Research and Statistics Research Conference, San Diego, CA.

Lacey, D. (presenter), **Hetling-Wernyj, A.**, & Born, C.E. (2002, August). *Life Without Welfare: The Prevalence and Outcomes of Diversion Strategies in Maryland.* National Association for Welfare Research and Statistics Research Conference, Albuquerque, NM.

Hetling-Wernyj, A. (2001, October). *Examining the Characteristics of Domestic Violence Victims on Cash Assistance in Maryland: Are Waiver Recipients Different?* 3rd Trapped by Poverty/Trapped by Abuse Conference, Ann Arbor, MI.

Lacey, D. (presenter), **Hetling-Wernyj, A.**, Ovwigbo, P.C., & Born, C.E. (2001, August). *Snapshots of the Active Caseload: Administratively-identified Substance Abusers.* National Association for Welfare Research and Statistics Research Conference, Baltimore.

Ovwigbo, P. (presenter), Charlesworth, L., **Hetling-Wernyj, A.**, & Born, C.E. (2001, August). *Snapshots of the Active Caseload: A Three-year Comparison of the Changing TANF Caseload.* National Association for Welfare Research and Statistics Research Conference, Baltimore.

CONFERENCE PRESENTATIONS (CONTINUED)

Hetling, A. (2001, June). *Evaluating the Family Violence Option in the State of Maryland: A Research Agenda*. Sixth Women's Policy Research Conference, Institute for Women's Policy Research, Washington, DC.

RESEARCH EXPERIENCE

School of Social Work, University of Maryland, Baltimore, Maryland

Assistant Research Director, Family Welfare Research and Training Group 2002 – 2005

- Worked with Principal Investigator and Research Director on determining the scope of work, writing grants, managing research team, and developing research and data protocol manuals

Senior Research Associate, Family Welfare Research and Training Group 2000 – 2001

Research Analyst, Family Welfare Research and Training Group 1999 – 2000

School of Public Policy, University of Maryland, College Park, Maryland

Researcher, Office of Executive Programs Summer 1999

Graduate Research Assistant 1998 – 1999

National Parenting Association, New York, New York

Researcher 1995 - 1996

TEACHING EXPERIENCE

Bloustein School of Planning and Public Policy, Rutgers

- Principles of Public Policy, Undergraduate class
- Research Methods, Undergraduate class
- Public Service Internship, Undergraduate class
- Methods for Public Policy I, Graduate class
- Politics of Poverty, Graduate class
- Methods for Public Policy II, Graduate class
- Applied Field Experience, Graduate class
- US Social Policy, at the graduate and undergraduate levels
- Policy Practicum, Graduate class

Department of Public Policy, University of Connecticut

- Leadership and Management of Nonprofit Organizations, Graduate class
- Organizations and Management, Graduate class
- Program Development and Evaluation, Graduate class

School of Public Policy, University of Maryland

- Statistics and Public Policy, Summer PPIA undergraduate class
- Mathematics for Public Policy Professionals, Summer class for incoming MPA students

POLICY AND MANAGEMENT EXPERIENCE

Sanctuary for Families, New York, New York

Assistant Director/Acting Director

1998

- Supervised the administration, development, emergency shelter, and volunteer programs of non-profit agency serving victims of domestic violence
- Worked with board of directors on a national search for new executive and assistant directors
- Participated in drafting budget for board approval and implementing new department budgets

Director of Development

1997 –1998

Development Associate

1996 –1997

Columbia University, Institute of Latin American Studies, New York, New York

Administrator

1994 - 1996

- Managed, tracked, and produced financial reporting for a research budget of \$650,000
- Researched and prepared materials for grant proposals
- Coordinated all special events and publications

MEMBERSHIPS

Association for Public Policy Analysis and Management (APPAM)

National Welfare Research and Statistics (NAWRS)

LEADERSHIP POSITIONS

Research Academy Member, National Association for Welfare Research and Statistics, 2013 - present

Research Affiliate, National Poverty Center, University of Michigan, 2010 – present

Institutional Representative, Association for Public Policy and Management, 2010 - present

Editorial Advisory Board Member, *Journal of Children & Poverty*, 2010 – present

Advisory Committee Member, Center on Violence Against Women and Children, School of Social Work, Rutgers, The State University of New Jersey, 2010 – 2012

Advisory Committee Member, Legal Services of New Jersey, Poverty Research Institute, 2008 – 2010