Curriculum Vitae (Revised July 2009)

Name: Henry Alfred Coleman

Title: Extension Specialist/Professor of Public Policy Address:

Edward J. Bloustein School of Planning and Public Policy Rutgers- The State University of New Jersey 33 Livingston Avenue (room 550) New Brunswick, New Jersey 08901-1979 Telephone: 732/932-2499 extension 616 Fax: 732/932-6564 Email: hcoleman@rci.rutgers.edu

Education

(1979) Doctor of Philosophy, Economics, Princeton University, Princeton, NJ

(1973) Masters of Arts, Economics, Princeton University, Princeton, NJ

(1971) Bachelors of Arts, Economics, Morehouse College, Atlanta, GA

(1967) High School Diploma, Booker T. Washington High School, Atlanta, GA

Employment History

A. Academic Appointments

(2006-present) Interim Executive Director, New Jersey Public Policy Research Institute (NJPPRI)

(2003-present) Extension Specialist/Full Professor, Public Policy Program, Edward J. Bloustein School of Planning and Public Policy, Rutgers University

(1992-2004) Director, Center for Government Services, Edward J. Bloustein School of Planning and Public Policy, Rutgers University

(1992-2003) Associate Extension Specialist/Associate Professor of Public Policy, Edward J. Bloustein School of Planning and Public Policy, Rutgers University

(1994-present) Member, Faculty of the Graduate School-New Brunswick, Rutgers University

(1992) Adjunct Professor, Department of Public Administration, School of Public Affairs, the American University

(1992) Adjunct Professor, Department of Public Affairs, George Mason University (1991) Adjunct Professor, Graduate School of Management and Technology, University College, University of Maryland

(1988-1990) Co-Adjutant Instructor, Bureau of Government Research/Department of Government Services, Rutgers- The State University of New Jersey

(1981-1985) Adjunct Professor, Applied Public Financial Management Institute, Center for Financial Management, the American University

(1975-1980) Instructor/Assistant Professor, Economics Department, Tufts University

B. Non-Academic Employment

(2007-present) Associate, Benecke Economics

(1993-1997) Host, "The Business Plan," a call-in radio program on NJN-Radio in New Jersey

(1991-1992) Director, Government Finance Research, U.S. Advisory Commission on Intergovernmental Relation (ACIR)

(1990-1991) Senior Policy Advisor, Governor's Office of Management and Planning, State of New Jersey

(1989-1990) Assistant Director for Operations and Research, Office of State Planning, New Jersey Department of Treasury

(1985-1988) Executive Director, New Jersey State and Local Expenditure and Revenue Policy (SLERP) Commission

(1984-1985) Senior Economist, Office of the Chief Economist, U.S. General Accounting Office (GAO)

(1979-1984) Brookings Economic Policy Fellow Visiting Scholar and Senior Economist, Division of Economic Development and Public Finance, Office of Economic Affairs, Office of Policy Development and Research, U.S. Department of Housing and Urban Development

(Selected) Awards and Honors

(2004) Recipient, Certificate of Appreciation presented by the Center for Government Services, a component of the Edward J. Bloustein School of Planning and Public Policy at Rutgers University

(2004), Recipient, Presidential Citation presented by Rutgers, The State University of New Jersey

(2004) Recipient, The President's Distinguished Service Award presented by the New Jersey State League of Municipalities

(2004) Recipient, New Jersey Assessors Associate Award for Outstanding

Contributions to the Assessors Association presented by the Association of Municipal Assessors of New Jersey

(2004) Recipient, Appreciation Award presentation by the New Jersey Buildings and Grounds Association

(2001) Recipient, Achievement Award presented by the New Jersey Chapter of the American Society for Public Administration (ASPA)

(2001) Recipient, Certificate of Appreciation, presented by the New Jersey State League of Municipalities

(1995) Recipient, Government Employee of the Year, presented by the New Jersey Association of Parking Authorities and Agencies

(1995) Recipient, Special Recognition and Appreciation, presented by the Public Works Association of New Jersey

(1994) Recipient, Merit Award, Rutgers-The State University of New Jersey

(1990) Recipient, Certificate of Appreciation presented by the Community Action Executive Directors' Association of New Jersey, Inc.

(1980) Recipient, Certificate of Special Achievement, presented by the U.S. Department of Housing and Urban Development

(1979-1980) Brookings Economic Policy Fellow

(1979) Recipient, John Hope Franklin Award for Meritorious Faculty Service, presented by the Tufts University Black Faculty Caucus

(1974-1975) Recipient, Whitney M. Young, Jr. Fellowship, awarded by the American Bankers Association

(1973-1974) Recipient, National Fellowship Fund Fellowship, awarded by the Ford Foundation

(1971-1972) Recipient, Woodrow Wilson Fellowship, awarded by the Woodrow Wilson Fellowship Fund

(1971) Inducted Member, Phi Beta Kappa, National Honor Society (Morehouse College chapter)

(1970-1971) Recipient, Howard Thurman Award and Fellowship, awarded by Morehouse College

Recent Teaching Experience

(These courses were all taught in the Edward J. Bloustein School of Planning and Public Policy)

(2008-present) Economics of Poverty, Public Policy Program, graduate course (2007-present) Education Finance Policy, Public Policy Program, graduate course (2005-present) Local Fiscal Policy, Undergraduate Program, undergraduate course (2005-2007) American Social Policy, Public Policy Program, graduate course (2002-2004) Directed Readings/Independent Study, Korean Development Institute Fellows Dr. Heung-re Kim, Cha-Seuk Park, and Chae Young Lee

(2000-present) State and Local Public Finance, Public Policy Program, graduate course (1997) Selected Issues in Education Policy, Department of Public Policy, graduate course

(1995) Practicum/Policy Research Seminar, Department of Public Policy, graduate course

(1993-94) Policy Analysis and Evaluation, Department of Public Policy, graduate course

(Selected) Publications

A. Chapters in Books

(2006) "State Government Finances: A Review of Current Conditions and the Outlook," in Carl E. Van Horn (editor), <u>The State of the States</u> (CQ Press: Washington, DC), pp. 120-140.

(2004) "School Funding," in Maxine N. Lurie and Marc Mappen (editors), <u>The</u> <u>Encyclopedia of New Jersey</u> (Rutgers University Press: New Brunswick and London), p.720.

(1994) "External Limits on State Taxation of Business Activities," in Anne Mullins and Cheryl Saunders (editors), <u>Economic Union Federal Systems</u> (The Federation Press: NSW, Australia), pp.193-214.

(1993) "Gauging the Size of the Problem That States Confront: A Review of Evidence and Major Issues," in Charles S. Colgan and Joseph S. Slavet (editors), <u>The Fiscal</u> <u>Crisis in the States: Lessons from the Northeast (Muskie Institute University of Southern</u> Maine: Portland, ME), pp. 79-105.

(1992) "Interagency and Intergovernmental Coordination: New Demands for Domestic Policy Initiatives," in Billy Tidwell (editor) <u>The State of Black America</u> (The National Urban League: New York) pp. 249-263.

(1990) "State Government Finances," in Silvio R. Laccetti (editor), <u>New Jersey Profiles</u> in <u>Public Policy</u> (Commonwealth Books: Palisades, NJ), pp. 215-241 (with Bruce Coe) (1988) "Policy Alternatives," in <u>New Jersey Issues: Papers from the Council on New</u> <u>Jersey Affairs</u> (Woodrow Wilson School of Public and International Affairs: Princeton, NJ), pp. 65-67.

(1988) "Equity and Efficiency Implications of Local Tax Policy within New Jersey Urban Areas," in James Chelius (editor), <u>The Economy of New Jersey</u>, volume one: The Cities (The Make New Jersey Work Roundtable: Trenton, NJ), pp. 61-73 (with Jon Erickson, Frank W. Haines, III, and Ranjana G. Madhusudhan)

(1984) "America's Intergovernmental System: An Expanded Role for the States?" in Robert D. Ebel (editor), <u>The Changing Economic and Fiscal Structure</u>, Research in Urban Economics, volume 4 (JAI Press Inc.: Greenwich, CT), pp. 187-204 (with Colin Wood)

B. Journal Articles

(2006) "Property Taxes and Residents' Housing Choices: A Case Study of Middlesex County, New Jersey," Housing Policy Debate, Volume 17 Issue 3, pp. 571-594 (with Michael Greenberg, Henry Mayer, and Kristen Crossney)

(1997) "Affirmative Action and Economics: A Framework for Analysis," <u>Public</u> <u>Productivity & Management Review</u>, volume 20 number 3 (March), pp. 258-271 (with Alma M. Joseph).

(1983) "The New Federalism Strategy and State-Local Government Finances," <u>Journal</u> <u>of Urban Affairs</u>, volume 5 number 1, pp. 29-41 (with John P. Ross)

(1981) "State Targeting of Assistance to Localities," <u>Urban Interest: A Journal of Policy</u> and Administration, volume 3, pp. 83-96.

C. Research and Professional Reports/Monographs

(2004) "Fiscal Policies to Support Smartgrowth: The Case of the Somerset Regional Center," a final report submitted to the Regional Plan Association of New York-New Jersey and the Lincoln Institute of Land Policy (June 2004) (with Paul Gottlieb) (2004) "Let the People Speak (Even Louder): Citizens' Tax Assembly II," <u>New Jersey</u> Municipalities (November), pp. 90-96.

(2004) "Let the People Speak: The Citizens' Tax Assembly," <u>New Jersey Municipalities</u> (June), pp.72-74.

(2003) "Reflections on the New Jersey State and Local Expenditure and Revenue Policy Commission," (New Jersey Policy Perspective: Trenton)

(2003) "Tax Reform in New Jersey: The Commission Approach," <u>New Jersey</u> <u>Municipalities (April)</u>, pp. 46-51.

(2002) "The Arthur J. Holland Ethics in Government Program Announced," <u>New Jersey</u> <u>Municipalities</u> (April), p.54.

(2002) "Fiscal Stress: It's Not Just a Big City Problem," (New Jersey Policy Perspective: Trenton). (An abbreviated version of this article was published as, "The Property Tax Trouble Zones Move Beyond the Big Cities," <u>New Jersey Municipalities</u> (December), pp. 66-69)

(2001) "Fiscal Responsibility," in Mark Murphy and Jon Shure (editors), <u>Agenda New</u> <u>Jersey</u> (The Fund for New Jersey: New Brunswick), pp. 41-82 (with James W. Hughes and David Kehler).

(1999) "The Potential Impacts of Revaluation on Property Tax Burdens in Newark," A Final Report (Center for Government Services: New Brunswick, NJ) (September) (with Kathleen Cupano and Ernest C. Reock, Jr.)

(1996) "Many Faces: One Family," <u>New Jersey Reporter: A Journal of Public Issues</u>, volume 26 number 4 (November/December), pp. 8-13 (with Neil Upmeyer).

(1994) "Linkages in the Delivery and Financing of Special Education in New Jersey," Project Final Report submitted to the New Jersey Developmental Disabilities Council (October) (with Philip Burch, Joan Ponessa, Ernest Reock, Jr., and S. Duke Storen) (1994) "Special Education-The Role of State Aid," <u>Public Affairs FOCUS</u>, issue number 29 (October) (with Philip Burch, Joan Ponessa, Ernest Reock, Jr., and S. Duke Storen) (1993) "Measuring the Economic Well-Being of African Americans: Preliminary Insights from the 1990 Census," in Jerome C. Harris, Jr. and Guy McCombs III (editors), <u>African</u> <u>Americans and the 1990 Census</u>, Twelfth Annual Report (NJPPRI: Newark, NJ), pp.11-21.

(1992) "Taxation of Interstate Mail-Order Sales," <u>Intergovernmental Perspective</u>, volume 18, number 1 (USGPO: Washington, DC), pp. 9-13.

(1989) "Education of African-American Children," in Gwendolyn I. Long, Henry A. Coleman, and Robert C. Holmes (editors), <u>An African-American Perspective on the 1989 Gubernatorial Election: A Further Look</u> (NJPPRI: Newark, NJ), pp. 28-33 (with Gwendolyn I. Long)

(1989) "African-Americans and the New Jersey Fiscal System," in Gwendolyn I. Long, Henry A. Coleman, and Robert C. Holmes (editors), <u>An African-American Perspective</u> on the 1989 Gubernatorial Election: A Further Look (NJPPRI: Newark, NJ), pp. 8-13.
(1988) <u>The New Jersey State and Local Expenditure and Revenue Policy Commission</u> <u>Final Report</u> (State of New Jersey: Trenton, NJ)

D. Published Conference Proceedings

(1999) "Property Taxes and Local Economic Development," <u>The Value of Land: 1999</u> <u>Annual Review</u>, Proceedings of a Roundtable Discussion (Lincoln Institute of Land Policy: Cambridge, MA), pp. 20-29.

(1989) "Fiscal Reform in New Jersey: A Review of the SLERP Commission," <u>Proceedings of the Eighty-Second Annual Conference of the National Tax Association-</u> Tax Institute of America, pp. 238-243.

(1987) "State Revenues and Expenditures in the 1990s: Problems and Policy Options," Proceedings of the Eighth Annual Conference of the New Jersey State Data Center

(State of New Jersey Department of Labor Division of Planning and Research: Trenton, NJ), pp. 29-40.

(1983) "America's Public Capital Stock: Problems, Needs, and Financing," <u>Urban</u> <u>Capital Finance</u> (OECD: Paris, France), pp. 56-67 (with John P. Ross)

E. Book Reviews, Notes, Abstracts, Op-ed, and Working Papers

(2004) "A good beginning on fiscal reform," <u>The Star Ledger</u> (June 23), p. 15. (2003) "Fiscal Reform is Long Overdue in New Jersey," <u>The Philadelphia Inquirer</u> (September 2) (http://www.philly.com/mld/inquirer/news)

(1998) "Better ways to reduce the property tax burden," <u>The Star Ledger (August 8)</u>, p. 24.

(1998) "Bold steps are necessary to fix New Jersey's broken tax system," <u>The Times</u> (July 24), p. A11.

(1995) "Measuring Quality-of-Life Disparities in New Jersey," <u>New Jersey Future:</u> <u>Working for a Sustainable Economy, Environment and Society</u> (November/December), pp. 2-3.

(1994) "Financing Infrastructure in New Jersey," a report prepared for Policy Management and Communications, Inc. and The Foundation of the New Jersey Alliance for Action (October)

(1987) "The Impact of State and Local Government Taxes, Spending, and Regulations on Business Climate and Economic Development," A Background Report for the New Jersey State and Local Expenditure and Revenue Policy Commission (unpublished) (1983) "An Examination of Cost Recovery and Pricing Techniques Employed in the Provision of Local Public Services," prepared for the Expert Meeting on the Provision of Urban Services for the Organization of Economic Cooperation and Development (OECD) Secretariat (OECD: Paris, France).

(1980) "Federal Policy and Regional Variations in Growth," (U.S. Department of Housing and Economic Development: unpublished) (with Elizabeth A. Roistacher)

(Selected) Grants and Contracts

(2009-2010) "Inclusive City Initiative," (\$215,600)

(2003) "Fiscal Policies to Support Smart Growth: The Case of the Somerset Regional Center," (\$10,000, with Paul Gottlieb)

(2001) "Fiscal Responsibility," (\$20,000, with James Hughes and David Kehler) (2000-2001) "New Jersey State Government On-Line," (\$158,506, with Kathleen Cupano)

(1998-1999) "The Impacts of Revaluation on Property Tax Burdens in Newark," (\$25,000, with Kathleen Cupano and Ernest Reock, Jr.)

(1997-1998) "An Analysis and Update of the Hackensack Meadowlands Development Commission (HMDC) Tax-Base Sharing Formula," (\$55,000, with Nancy Mantell) (1996-2000) "GAAP Implementation: Developing and Implementing a Flexible Chart of Account," (\$200,515, with Marjorie Saari)

(1996-1997) "The John J. Heldrich Leadership Institute on Workforce Development," (\$104,000 with Marjorie Saari)

(1994) "Linkages in the Delivery and Financing of Education Services in New Jersey," (\$98,000, with Philip Burch and Ernest Reock)

(Selected) Professional Activities

(2007) Member, Conference Planning Committee and Survey Design Committee for state-wide conference on "New Jersey: A Statewide View of Diversity—A Leadership Conference on Diversity Issues Impacting New Jersey (September 2007)

(2006-2007) Member, Jersey City Council of Economic Advisers

(2004) Referee, State and Local Government Review

(2004) Consultant/Manuscript Reviewer, Worth Publishers

(2000) Principal Planner, a major conference on "The Role of City-Suburban Coalitions and Race in Urban Revitalization and Long-run Economic Growth in New Jersey," sponsored by the New Jersey Public Policy Research Institute (June 2).

(1999) Co-principal Planner, conference on "The Efficacy of a Dual (Two-tier) Rate Property Tax System," sponsored by the Center for Government Services, Rutgers University (December 8) (with Ernest C. Reock, Jr.)

(1998- 2000) Member, Advisory Committee, project on "Federal Taxation of America's Largest Corporations," Institute on Taxation and Economic Policy

(1995-2004) Member, Advisory Board, <u>CityScape: A Journal of Policy Development and</u> <u>Research</u>

(1995-1998) Member (and Chair of the Working Group on Taxed-Based Strategies for Financing Education and Other Children's Services), The Finance Project

(1995-1999) Member, Advisory Committee of Kean University's Master of Public Administration Program

(1993-1998) Member, Editorial Board, Housing New Jersey

(1993-present) Member, American Society for Public Administration (ASPA) (Member of the New Jersey Chapter of ASPA Governing Council, 1993-1999; and Chair of the Awards Committee, 1994-1997)

(1993-present) Member, Urban Affairs Association

(1992-2000) Member, Advisory Board, Center for the Study of the States, Rockefeller Institute of Government, State University of New York at Albany

(1991-1997, 2004) Referee, Publius: The Journal of Federalism

(1986-1990) Referee, the Review of Black Political Economy

(1982-present) Member, American Economic Association

(1980-present) Member, National Tax Association

(1977-present) Member, National Economic Association

(Selected) Civic/Community Activities

(2009-present) Member, Board of Trustees, Center on Budget and Policy Priorities (2006-2008) Member, New Jersey American Indian Affairs Advisory Committee (2006-07) Member, Governor's Search Committee to find a Chief Operating Officer for the City of Camden

(2006-present) Member, Board of Directors, the Lincoln Institute of Land Policy (chair of the Nominating and Governance Committee and member of the Executive Committee) (2006-present) Member, Board of Trustees, Fund for New Jersey

(2005-2006) Member, Governor-elect Jon Corzine's Property Tax Transition Advisory Committee

(2004-present) Member, Board of Trustees, Ceasefire New Jersey

(2002-2004) Member, Center Village Condominium Association Board of Trustees (Vice President/Treasurer, 2002-2003; President, 2004)

(2002 -present), Member, Board of Trustees, New Jersey Future

(2001) Co-chair, Governor-elect James McGreevey's Transition Team for the New Jersey Department of Community Affairs

(2001) Member, Governor-elect James McGreevey's Budget Transition Team (2000-present) Member, Board of Trustees (Immediate Past President, 2009-present;

Chair, 2006-2009; Vice Chair, 2003-2006; Board Secretary, 2001-03; and Member of the Executive Committee, 2001- present) New Jersey Association of State Colleges and Universities

(2000-present), Member, Citizens for the Public Good (and Vice President of the New Jersey Coalition for the Public Good, the 501(c)3 affiliate of the Citizens for the Public Good, 2003-present)

(1999-present) Member, Board of Trustees (First Vice Chair, 2005-present; Second Vice Chair 2002 – 2005; and Chair of the Finance, Audit, and Planning Committee 1999-2000), New Jersey City University

(1999-2003) Member, Board of Advisors, the Gateway Institute for Regional Development, Kean University

(1999 -present) Member, Board of Trustees, Institute on Taxation and Economic Policy (1998-99) Research Associate, Lincoln Institute of Land Policy

(1998-1999) Member, Advisory Committee of Regional Plan Association's Initiative on Race and the Economy in the New York-New Jersey-Connecticut Metropolitan Area (1997-2008) Member, Board of Directors, PlanSmartNJ (formerly The Regional Planning Partnership)

(1997-present) Member, Board of Trustees (Board Secretary, 2009-present; and Member of the Executive Committee, 2002-present), New Jersey Policy Perspectives (1997-present) Member (Executive Steering Committee and Property Tax Subcommittee), the Coalition of Affordable Housing and the Environment

(1997-2008) Member, Advisory Board, Russ Berrie Prize for Making a Difference

(1995-2008) Member, Princeton University Black Graduate Alumni Association

(1994-1996) Member, Advisory Committee on the Third Regional Plan, Regional Plan Association

(1993-2000) Member, Urban League of Essex County

(1993-1996) Member, Advisory Committee, New Jersey Excellence in State and Local (EXSL) Government Award

(1993-2001) Member, Board of Trustees (and Chair of the Policy Committee, 1999-2001), Center for the Analysis of Public Issues (CAPI)

(1993-1995) Member, Advisory Committee, New Jersey State College Governing Boards Association

(1993-1995) Member, Association Princeton Graduate Alumni Board

(1987-present) Member, Princeton University Graduate Alumni Association

(1975-present) Member, Morehouse College Alumni Association

Service to Rutgers University

A. University

(2004- 2005) Member, President's Advisory Committee on The New Jersey State League of Municipalities

(2003) Member, Dean's Faculty Promotion Advisory Committee, School of Management and Labor Relations

(2002-2005) Faculty Fellow, Douglass College

(2001-2002) Member, Advisory Committee, Government Performance Project: New Jersey Initiative, a joint project of the Maxwell School of Citizenship and Public Affairs at Syracuse University and Eagleton Institute of Politics at Rutgers University

(1999- 2000) Member, Search Committee to find a Dean for the School of Management and Labor Relations

(1999-2000) Member, Transportation Coordinating Council

(1998-2001) Member, Honorary Degree Committee

(1998, 1999, 2001-present) Presenter, "Budget Update Workshop," sponsored by the Rutgers University Journalism Resources Institute

(1997-2001) Visiting Faculty Associate, Eagleton Institute of Politics

(1996-1997) Member, Search Committee to find a Director for the Center for the American Woman and Politics at the Eagleton Institute of Politics

(1996-1997) Senior Scholar, Center for Urban Policy Research

(1995) Member, Search Committee to find a Dean for the Edward J. Bloustein School of Planning and Public Policy

(1992-1995) Member, Advisory Committee, Continuing Education Center

(1993-1999) Presenter, Briefing for Visiting Dignitaries, Local Democracy in Poland Project

B. School

(2008-present) Member, Dissertation Committee for Doctoral Candidacy of Debbie Borie-Holtz

(2007-present) Member, Dissertation Committee for Doctoral Candidacy of Bryan Grady (2007-present) Member, Dissertation Committee for Doctoral Candidacy of Eugene Foley

(2006-07) Member of the A&P Committee to Review junior faculty reappointments (2005-present) Member, Dissertation Committee for Doctoral Candidacy of Gwendolyn L. Harris

(2003-2004) Member, Dissertation Committee for Doctoral Candidacy of Kurt Paulsen (2003-2004) Member, Dean's Review Committee

(2003-2004) Faculty Advisor, Black Student Organization for Planning and Public Policy (2003-2004) Member, Economics Specialization Subcommittee of the Curriculum

Committee

(2003) Member, Search Committee for New Executive Director of the Heldrich Center (2002- 2003) Member, Bloustein School Faculty Search Committee for Joint

Appointment with John J. Heldrich Center on Workforce Development)

(2002-2004) Member, Continuing Education Subcommittee of the Bloustein School Curriculum Committee

(2002-2004) Member, Steering Committee

(2001-2004) Faculty Advisor, Korean Development Institute Fellow

(1999) Member, Search Committee to find the Director of the National Transit Institute

(1999) Member, Dissertation Committee for the Doctoral Candidacy of Christopher Bee, "Urban Transport in Canada and the U.S.: Policy Analysis of Similarities and Differences

and Their Implications," chaired by Professor John Pucher, Department of Urban Planning and Policy Development

(1999-2001) Senior Faculty Fellow, John J. Heldrich Center for Workforce Development (1998-1999) Member, Series Advisory Board, John J. Heldrich Center Book Series on Employment Policy

(1994-2001) Member, Dean's Executive Committee

(1995-1997) Coordinator, Minority Outreach Program

(1995-1999) Member and Chair, Bloustein School Multi-Culturalism Committee

(1993-2007) Faculty Advisor and Program Advisor, Hubert H. Humphrey Fellows Program

(1993) Dean's Award and Promotion Committee

(1993-1994) Member, Bloustein School By-Laws Committee

(1987-present) Member, Board of Trustees, New Jersey Public Policy Research

Institute (NJPPRI) (Interim Executive Director, 2006-present; Vice President 1990-1991)

C. Public Policy Department/Program

(2005-present) Member, Public Policy Program Admissions Sub-Committee

(1992-present) Faculty Advisor

(1997-1999) FASIP Peer Evaluation Committee

(1995-1998) Coordinator of Minority Outreach Program

(1995) Admissions Committee