

International Students – Career Advice & Resources

For international students, finding employment in the United States can be challenging for several reasons. The best way to overcome these barriers is preparation. Here are some of the challenges and advice/resources to assist:

Confidence Level: Some students may not understand or feel confident about the U.S. job and/or internship search. Schedule an appointment with your dedicated Bloustein Career Management Specialist. It is important for you to know and articulate your skills and strengths, and demonstrate with confidence why you are a competitive candidate for position. Additionally, attend Bloustein career development events and job talks to meet and network with alumni and professionals to develop relationships and confidence.

Language Barriers - English is typically a second language for most international students; they may not feel comfortable with their speaking or writing abilities. Resource: PALS (Program in American Language Studies) <http://pals.rutgers.edu/>. Go to the Rutgers Learning Center – schedule a meeting for individual counseling and papers or written documents critiqued.

Explaining VISA status/Sponsorship International students have questions regarding when to reveal their visa status to an employer. Before revealing your visa status to an employer, educate yourself on the process of hiring an international student so that you may inform a potential employer. Meet with the Center for Global Services:
<http://internationalservices.rutgers.edu/>
to determine eligibility for Optional Practical Training (OPT) and Curricular Practical Training (CPT). Attend a workshop that explains OPT/CPT.

Job Search Resources for International Students – Finding Employers

International Career Resource: Devex - <http://www.devex.com/en>
Bloustein purchased 40 “Individual Professional Memberships” for students to gain access to 2500+ jobs monthly; career advice from recruiters; network with 300,000 + international development professionals; create individual profiles. There are also International Development Career Fairs sponsored by Devex

US Department of Labor – allows you to view which employers applied for H 1-B visas over a 5-year period. Search database by state to get names, position titles and salaries.
Yearly H1-B Visa Employer Listings – <http://www.flcdatacenter.com/CaseH1B.aspx>

Non-governmental / Non-profit Organizations

UN Department of Public Information/Non-Governmental Organizations:

<http://www.un.org/dpi/ngosection/asp/form.asp>

Non-governmental Organizations Research Guide (Duke University)

http://guides.library.duke.edu/ngo_guide

2018 Global go To Think Tank Index Report from University of Pennsylvania Scholarly Commons
– https://repository.upenn.edu/cigi/viewcontent.cgi?article=1017&context=think_tanks

Philanthropy Careers – <http://philanthropy.com/jobs/>

Non-profit careers – Idealist, www.Idealist.org

On-line Resource Guides for Job Searching

The Riley Guide – <http://www.rileyguide.com>

Uniworld - <http://www.uniworldbp.com/template1.php>

International Careers & Jobs – <http://www.4icj.com/>

iStudentCity – http://www.istudentcity.com/career/career_tips_basic.asp

H1VisaJobs - <http://www.h1visajobs.com>

International Development Organizations

ACDI/VOCA, <http://www.acdivoca.org>

American Refugee Committee, <http://www.arcrelief.org>

AmeriCares, <http://www.americares.org/aboutus/jobs/>

Amnesty International, <http://www.amnesty.org>

Asia Foundation, <http://www.asiafoundation.org>

Asia Society, <http://www.asiasociety.org>

Association for Women's Rights in Development (AWID), <http://www.awid.org>

Bond for International Development, <http://www.bond.org.uk/jobs.php>

CARE International, <http://www.care.org>

Carnegie Council on Ethics and International Affairs, <http://www.cceia.org>

Catholic Agency for Overseas Development (CAFOD), <http://www.cafod.org.uk/>

Catholic Relief Services, <http://www.catholicrelief.org/>

Center for Economic and Social Rights, <http://www.cesr.org>

Centre for Development and Population Activities (CEDPA), <http://www.cedpa.org/>

Century Foundation, <http://www.tcf.org>

China Development Brief, <http://chinadevelopmentbrief.cn/>

Civicus, <http://www.civicus.org>

Coexistence Initiative, <http://www.brandeis.edu/coexistence/>

Communication Initiative, <http://www.comminit.com/global/spaces-frontpage>

Concern Worldwide, <http://www.concernusa.org/>

Council on Foreign Relations, <http://www.cfr.org/>

Demos, <http://www.demos.org/>

Department for International Development, <http://www.dfid.gov.uk>

Development Aid, <http://www.developmentaid.org/>

Development Classifieds, <http://comminit.com/ci-classifieds/>

Doctors Without Borders USA - <http://www.doctorswithoutborders.org/employment/>

Equality Now, <http://www.equalitynow.org/>

Financial Access Initiative, <http://www.financialaccess.org/>

Food and Agriculture Organization of the United Nations (FAO)

<http://www.fao.org/employment/en/>

Ford Foundation, <http://www.fordfound.org/>

Foreign Policy Association, <http://www.fpa.org>
Freedom House, <http://www.freedomhouse.org/> o Global
Focus, <http://www.globalfocus.org.nz/>
Global Public Service Links, <http://wagner.nyu.edu/global/links.php>
Halo Trust, <http://www.halotrust.org/>
Helen Keller International, <http://www.hki.org/>
High Commissioner for Human Rights
<http://www.ohchr.org/EN/AboutUs/Pages/WorkStudyOpportunities.aspx>
Human Rights Watch, <http://www.hrw.org/>
Inter-American Development Bank, <http://www.iadb.org/en/careers/careers-at-the-idb,1165.html>
International Atomic Energy Agency, <http://www.iaea.org/About/Jobs/index.html>
International Center in New York, <http://www.newintlcenter.org/>
International Civil Aviation Organization, <http://www.icao.int/Pages/default.aspx>
International Civil Service Commission, <https://jobs.unicsc.org/>
International Crisis Group, <http://www.crisisgroup.org/home/index.cfm?>
International Federation of Red Cross & Red Crescent Societies, <http://www.ifrc.org/>
International Finance Corporation, <http://www.ifc.org/careers/html/internship.php>
International Labour Organization (ILO), <http://www.ilo.org/>
International Medical Corps, <http://www.internationalmedicalcorps.org/>
International Monetary Fund (IMF), <http://www.imf.org/>
International Organization for Migration, <http://www.iom.int/>
International Peace Academy, <http://www.ipacademy.org>
International Rescue Committee, <http://www.theirc.org/jobs/>
IREX (International Research & Exchanges Board), <http://www.irex.org/careers>
International Telecommunication Union (ITU), <http://www.itu.int/home/index.html>
Joint United Nations Programme on HIV/AIDS (UNAIDS),
<http://www.unaids.org/en/AboutUNAIDS/Jobs/default.asp>
Kazinow, <http://www.kazinow.com/>
Mercy Corps, <http://www.mercycorps.org>
National Democratic Institute, <http://www.ndi.org>
Next Billion, www.nextbillion.net
Office of the High Commissioner for Human Rights (OHCHR), <http://www.ohchr.org/english/>
Open Society Foundations, <http://www.soros.org>
Organization of American States, <http://www.oas.org>
Peace Brigades, <http://www.peacebrigades.org/>
Peace Corps, <http://www.peacecorps.gov/>
Red Cross, <http://www.redcross.org>
Relief International, <http://www.ri.org/>
Society for International Development, <http://www.sidw.org/>
Synergos Institute, <http://www.synergos.org>
Transparency International, <http://www.transparency.org>
Trickle Up Foundation, <http://www.trickleup.org>

For-Profit Development Consulting Firms

ABT Associates – <http://www.abtassoc.com>
Arthur D. Little – <http://www.adlittle.com/careers.html> A.R.D., Inc. Property Management –
<http://www.ard-inc.net/> Chemonics International, Inc. – <http://www.chemonics.com>
Development Alternatives, Inc. (DAI) – <http://www.dai.com/> John Snow, Inc. –
<http://www.jsi.com/JSIInternet/> Management Sciences for Health – <http://www.msh.org/>
Management Systems International (MSI) – www.msiworldwide.com RTI International –
<http://www.rti.org/>
QED, LLC – <http://www.qedgroupllc.com/>
Sibley International – <http://www.internationaldevelopmentgroup.com/>

Private Voluntary Organizations

Academy for Educational Development (AED) – <http://www.fhi360.org/>
Africare – <https://www.africare.org/>
Appropriate Technology Transfer for Rural Areas – <https://attra.ncat.org/>
The Asia Foundation – <http://www.asiafoundation.org/>
CARE – <http://www.care.org/>
Carter Center – <http://www.cartercenter.org/index.html>
Catholic Relief Services – <http://www.crs.org/>
Counterpart – <http://www.counterpart.org/>
FINCA – <http://www.finca.org/>
Food First – <http://foodfirst.org/>
Habitat for Humanity – <http://www.habitat.org/home/new>
Heifer Project International – <http://www.heifer.org/>
International Executive Service Corps – <http://www.iesc.org/>
International Voluntary Services – <http://www.ivs-gb.org.uk/>
International Youth Foundation – <http://www.iyfnet.org/>
Land O' Lakes – <http://www.idd.landolakes.com/>
Microfinance International Corp. – www.mfi-corp.com
Mercy Corps – <http://www.mercycorps.org/>
Oxfam America – <http://www.oxfamamerica.org/>
Pact – <http://www.pactworld.org/>
Partners of the Americas <http://www.partners.net/>
Save the Children <http://www.savethechildren.org>
Technoserve – <http://www.technoserve.org/>
United Methodist Committee on Relief – <http://www.umcor.org/>
Urban Institute – <http://www.urban.org/>
Winrock International – <http://www.winrock.org/>
Women's World Banking – <http://www.womensworldbanking.org/>
World Learning – <http://www.worldlearning.org/>

International Organizations

International Atomic Energy Agency (IAEA) – <https://www.iaea.org/>
International Monetary Fund (IMF) – <http://www.imf.org/external/index.htm>
UN Food and Agriculture Organization (FAO) – <http://www.fao.org/home/en/>
Inter-American Development Bank (IADB) – <http://www.iadb.org>

International Labour Organization (ILO) – <http://www.ilo.org>
International Organization for Migration (IOM) – <http://www.iom.int/>
Organization of American States (OAS) - <http://www.oas.org/en/default.asp>
UN Development Programme (UNDP) – <http://www.undp.org/>
UN Educational, Scientific and Cultural Organization (UNESCO) – <http://en.unesco.org/>
UN Environmental Program (UNEP) – www.unep.org
UN Industrial Development Organization (UNIDO) – <http://www.unido.org/>
UN International Children’s Emergency Fund (UNICEF) – <http://www.unicef.org/>
UN High Commissioner for Refugees (UNHCR) – <http://www.unhcr.org/cgi-bin/texis/vtx/home>
World Health Organization (WHO) – <http://www.who.int/en/>
The World Bank Group – <http://www.worldbank.org/>

Bilateral or Governmental Agencies

US African Development Foundation – <http://www.adf.gov/> Inter-American Foundation – <http://www.iaf.gov/> International Republican Institute (IRI) – <http://www.iri.org/>
National Democratic Institute for International Affairs (NDI) – <https://www.ndi.org/> Peace Corps – <http://www.peacecorps.gov/>
U.S. Department of State – <http://www.state.gov/>
U.S. Agency for International Development (USAID) – <https://www.usaid.gov/>
U.S. Department for Agriculture (USDA), Foreign Agricultural Service (FAS) – <http://www.usda.gov>
Institute of Peace (USIP) – <http://www.usip.org/>

International Trade Policy Organizations:

Federal Government:

Department of Commerce – <https://www.commerce.gov/>
Department of the Treasury – <http://www.treasury.gov>
Export-Import Bank of the United States – <https://www.sba.gov/>
Foreign Agricultural Service, USDA – <http://www.fas.usda.gov/>
Office of the U.S. Trade Representative – <https://ustr.gov/>
Overseas Private Investment Corporation – <https://www.opic.gov/>
Trade Information Center – <http://www.export.gov>
U.S. Commercial Service – <http://www.trade.gov/cs/>
U.S. International Trade Commission – <http://www.usitc.gov/>
U.S. Trade and Development Agency – <http://www.ustda.gov/>

Private Sector:

AT&T (merged with SBC) – www.att.com
ExxonMobil – www.exxonmobil.com
IBM – www.ibm.com
Johnson & Johnson – www.johnsonandjohnson.com
Motorola – www.motorola.com
Northrop Grumman Corporation – www.northgrum.com
Philip Morris Companies, Inc. – www.philipmorris.com
Pepsi Cola International – www.pepsico.com
Procter & Gamble – www.pg.com

Professional Organizations:

Alliance of Automobile Manufacturers – www.autoalliance.org
International Trade Association/International Real Estate Institute – www.iami.org/irei.cfm
International Chamber of Commerce – www.iccwbo.org
National Federation of Independent Business – www.nfibonline.com
United States Chamber of Commerce – www.uschamber.org
Washington International Trade Association – www.wita.org

Associations:

Federation of International Trade Associations – www.fita.org/index.html
National Foreign Trade Council – www.nftc.org
U.S. Chamber of Commerce – www.uschamber.com
U.S. Council for International Business – www.uscib.org
U.S. Small Business Association – www.sba.gov

International Business:

Membership Organizations & Associations:

Academy of International Business – www.aiworld.net
American Management Association – www.amanet.org/index.htm
American Society of Business Professionals – www.asbp.net
Association for Financial Professionals – afponline.com
Ethics Officer Association – www.eoa.org
Foreign Policy Association – www.fpa.org
Global Information Network – www.ginfo.net
IMEX Exchange – www.imex.com
International Bureau of Chambers of Commerce – www.icc-ibcc.org
International Business Forum – www.ibf.com
International Trade Administration – www.ita.doc.gov
National Foreign Trade Council – www.nftc.org
National Association of Manufacturers – www.nam.org
National Association of Sales Professionals – www.nasp.com
Net Impact – www.net-impact.org
United Professional Sales Association – en1.endiva.net/upsa_national
U.S. Council for International Business – www.uscib.org
U.S. International Trade Commission – www.usitc.gov
Weddles list of Associations – www.weddles.com/associations/index.cfm
World Trade Organization (WTO) – www.wto.org
World Economic Forum – www.weforum.org

Career Resources:

Career Builder – www.careerbuilder.com
Escape Artist – www.escapeartist.com/jobs/overseas1.htm
International Job Resources – <http://www.careers.org/international>
Mix Market – microfinance institution listing: <http://www.mixmarket.org/>
Overseas.com – www.overseasjobs.com

The Indus Entrepreneurs (TiE) – www.tie.org
Tradeport – <http://www.tradeport.org/index.php/global-jobs>

Employers:

American Express – www.americanexpress.com
American International Group – www.aig.com
Chubb & Sons – www.chubb.com
CIGNA Corporation – www.cigna.com
Coca-Cola Company – www.coca-cola.com
Eli Lilly International Corporation – www.lilly.com
Estee Lauder International, Inc. – www.elcompanies.com
The Gallup Organization – www.gallup.com
Honeywell, Inc. – www.honeywell.com
International Chamber of Commerce – www.iccwbo.org
Johnson & Johnson – www.jnj.com
Pepsi Cola International – www.pepsico.com
Pfizer, Inc. – www.pfizer.com
Procter & Gamble – www.pg.com
TimeWarner – www.timewarner.com
Unisys Corporation – www.unisys.com
U.S. Chamber of Commerce – www.uschamber.org

United Nations Employment

United Nations Association of the United States, <http://www.unausa.org>
United Nations Capital Development Fund (UNCDF), <http://www.unCDF.org>
United Nations Children's Fund (UNICEF), <http://www.unicef.org/about/employ/index.html>
United Nations Development Fund for Women (UNIFEM), <http://www.unifem.org/>
United Nations Development Programme (UNDP), http://jobs.undp.org/cj_view_jobs.cfm
United Nations Human Resources, <https://jobs.un.org/Galaxy/Release3/vacancy/vacancy.aspx>
United Nations Internship Programme, <http://www.un.org/Depts/OHRM/>
United Nations Population Fund (UNFPA), <http://www.unfpa.org/about/employment/index.htm>
United States Agency for International Development (USAID), <http://www.usaid.gov>
UNOPS, <http://www.unops.org/>
Women's Foreign Policy Group, <http://www.wfpg.org/>
World Food Programme
http://www.wfp.org/contact_wfp/vacancies/index.asp?section=8&sub_section=5
World Health Organization, <http://www.who.int/en/>
World Relief Corporation, <http://www.wr.org/>

International Development

<http://iocareers.state.gov/Main/Home>
Aidboard, <http://www.aidboard.com/>
Career Nation - Africa, <http://www.careernation.com>
CharityJob, <http://www.charityjob.co.uk>
DevJ.org, <http://devj.org>
DevNetJobs.org, <http://www.devnetjobs.org>
GenevaJobs.org, <http://www.genevajobs.org/>
Global Career Resources, http://www.nyu.edu/careerdevelopment/students/global_resources/

Interaction, http://careers.interaction.org/home/index.cfm?site_id=2159
International Jobs Center, <http://www.internationaljobs.org/index.html>
OneWorld UK, <http://uk.oneworld.net/jobs>
Relief Web, <http://www.reliefweb.int/vacancies>
United Nations Careers Portal, <http://careers.un.org>
United Nations Volunteers, <http://www.unv.org>
UNICEF Jobs, <http://www.facebook.com/pages/Unicef-Jobs/116629901758284>
Yahoo Groups: Conflict and Development <http://groups.yahoo.com/group/conflictjobs/>

RUTGERS

Edward J. Bloustein School
of Planning and Public Policy



CAREER DEVELOPMENT RESOURCES
