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How to Build Back New Jersey Communities Better

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Once in a Century Opportunity to Build Back Our Communities Better

More than COVID-19

Series of Overlapping Crises:

- Pandemic
- Economic and Fiscal Fallout
- Protests for Racial and Economic Justice

Opportunity to Build Back Better

Address Long Standing Challenges of

• Large and Small Cities, Suburbs and Rural Areas

Substantial Opportunity for New Jersey Communities





- Our Communities Will Survive
- Urbanization > than Pandemics
- Crisis Creates Opportunity for Communities of all Shapes and Sizes
- Time to Act with Intentionality Is Now



Sets the Stage to Build Better, More Inclusive and Resilient Communities





Hotspots for the Virus Have Shifted

From Global Cities

• New York Metro Area, including New Jersey

And Industrial Centers, Jet Set Places

• Wuhan and Detroit, Aspen and the Alps

To the Sunbelt

• Miami/Florida, Phoenix/Arizona, Houston/Texas

And Suburbs and Rural Communities

- Rural rate of COVID-19 exceeds national average
- Late August, 70% of new COVID-19 cases coming from Red States

Developing Countries and Cities

Brazil, India, Russia/Moscow, Mexico/Mexico City and others

• 40% of suburbs of large metro areas have higher COVID per capita rates than central cities





Crisis Reflects and Reinforces Divides of Race and Class

Racial Divide

(COVID-19 Rates Compared to Whites)

African-Americans:

- 2.6 times cases
- 4.7 times hospitalizations
- 2 times deaths

Hispanic/Latino:

- 2.8 times cases
- 4.6 times hospitalizations
- 1.1 times deaths
- People of color account for 6 in 10 COIVD-19 cases in NJ

Workplace Divide

- Remote workers can shelter in place
- But **50 million** workers perform high-risk frontline jobs
- Three-quarters of front-line workers in NYC are minority





Density Debate and COVID-19

- **Density blamed early** in the COVID-19 outbreak, as virus ravaged big cities like New York, London, Madrid, and others
 - But virus hit denser places first
 - Not density per se but global connectivity

Recent Research:

- No evidence that denser places have been more susceptible to COVID-19 than small towns or rural places
- Density has been key offsetting factor
- **Denser places have been more** effective at mitigation, social distancing, and providing effective health care





More Than Density Not people per square mile, but people per square foot

Overcrowding

Poverty

Work

Race



How the Crisis Will Reshape **Our Communities**

- Not a Disruption
- Crisis Accelerates Trends Already in Place
- Pull Factors: To the Suburbs, Smaller Metros, and **Rural Areas**
- Push Factors: To Bigger Cities





Pull Factors: Remote Work

Big Shift

Before Pandemic:

 10-12% of American workforce 2% full-time

Early Pandemic:

Half to two-thirds of U.S. workers

Post-Pandemic

- 20% of workforce continuing to work remote full-time
- Another 30% will work part-time

Now:

 50% of educated professionals now in April, down from 68% high

Opportunity

- Could shift some talent to rural and suburban communities
- Smaller cities
- Initiatives like Tulsa Remote



group

Pull Factors: Out to Suburbs and Rural Areas

• Families to suburbs Accelerates and compresses family formation moves

• Remote work

- Fear of transit
- Desire for private amenities like backyards/play areas
- Rural gentrification





Push Factors: In Towards Cities and Urban Cores

- Young people to cities.
- Young people 25-34 accounted for 50% of population increase in closed-in urban neighborhoods since 2010.
- Clusters like high-tech, finance, media and entertainment require proximity.
- Walkable/bikeable areas close to leading industry clusters may become more desirable.





Current Crisis as a Resetting Moment:

Creates the Possibility to Rebuild Our Communities Better





Time to Focus on Economic Recovery Our Communities Have Been Playing Catch Up Time to be Proactive



- Emphasis on Public Health
- Lockdowns
- Social Distancing

Stop and Start



- Time to focus is now
- Natural disaster at mass scale
- Recovery planning





New Jersey's Opportunity

- Remote work and pull factors create opportunity to remake older cities and suburban communities.
- Opportunity to reinvigorate NJ cities Newark, New Brunswick, Trenton, Paterson, Camden and more - as regional office centers.
- **Recast abandoned malls** and old suburban office parks.
- Regional Rebalancing Shift to Hub and Spoke corporate systems.
- Create 15-Minute Neighborhoods and Complete Communities.





Redesign Streets and Open Spaces

Redesign public space for health and safety

Retrofit streets bikes, walkability

Remake parking lots for needed activities





Reimagine Governance

Create new regional governance models

Forge partnerships of cities, suburbs, and rural areas

Incentivize innovative partnerships and collaborations





Upgrade Jobs for Frontline Workers

More than 1.7M NJ workers in low-wage service jobs, 45% of workers

Higher wages, benefits, and better working conditions

Embrace the **Goods Jobs Strategy**





Address and Close Racial Gaps and Inequalities

Crisis hits hardest at the advantaged

Focus on racial and economic equity

Comprehensive community development for disadvantaged neighborhoods





Once in a Century Opportunity for New Jersey Communities

- To Build Back Better.
- communities.

Long-run strategy for prosperous, inclusive, just, and resilient





Together We Can Build a Better Future

Discussion



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