

**Ellen T. Kurtzman, PhD, MPH, RN, FAAN**

**EDUCATION**

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PhD	Doctor of Philosophy, Public Policy and Administration The George Washington University, Trachtenberg School of Public Policy and Public Administration, Washington, DC Field of study: Health Policy
MPH	Master of Public Health Johns Hopkins Bloomberg School of Public Health ( <i>previously, School of Hygiene and Public Health</i> ), Baltimore, MD Concentration: Health Policy and Management
BSN	Bachelor of Science in Nursing University of Pennsylvania (Penn), School of Nursing, Philadelphia, PA Magna Cum Laude, Sigma Theta Tau

**FELLOWSHIPS**

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2018 – 2019	Health Policy Fellow, Robert Wood Johnson Foundation & Congressional Fellow, American Political Science Association, Washington, DC <ul style="list-style-type: none"><li>• U.S. House of Representatives, Office of the Speaker, The Honorable Nancy Pelosi (January – August, 2019)</li><li>• U.S. Department of Health &amp; Human Services, Office of the Surgeon General, VADM Jerome A. Adams, MD, MPH (September – December, 2019)</li></ul>
2014 – 2016	Health Policy Fellow, National Center for Health Statistics (NCHS)/AcademyHealth, Hyattsville, MD

**LICENSURE**

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**REGISTERED NURSE (RN)**

District of Columbia, Board of Nursing, Department of Health License Number: #RN56982	2/9/1991 – 6/30/2024
State of Maryland, Board of Nursing, Department of Health, License Number: #R235616	10/29/2018 – 1/28/2024
Commonwealth of Massachusetts, Board of Registration in Nursing License Number: #NR176709 ( <i>licensed under Tishman, Ellen S.</i> )	10/1/1986 – 1/19/1996

## **EMPLOYMENT HISTORY AND WORK EXPERIENCE**

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- 2022 – present Rutgers University, Edward J. Bloustein School of Planning and Public Policy, New Brunswick, NJ  
Professor (tenured; 2022 – present)  
Executive Director, Health Administration (2022 – present)
- 2007 – present The George Washington University (GW), School of Nursing (*previously, Department of Nursing Education*), Washington, DC  
Associate Professor (tenured; 2016 – 2022)  
Assistant Research Professor (2007 – 2015)  
Affiliate Faculty (2022 – present)
- Secondary Appointments:*  
Milken Institute School of Public Health, Department of Health Policy and Management (2016 – 2022)  
Trachtenberg School of Public Policy and Public Administration (2016 – 2022)
- Intramural Affiliations:*  
Center for Health Policy and Media Engagement, School of Nursing (2017 – 2022)  
Fitzhugh Mullan Institute for Health Workforce Equity (*previously, GW Health Workforce Research Institute and GW Health Workforce Research Center*), 2013-2018  
Center for Health Care Quality, Aligning Forces for Quality, Milken Institute School of Public Health (2011 – 2013)
- Extramural Affiliations:*  
Urban Institute, Health Policy Center (2011 – 2012)  
Penn Nursing and NewCourtland Center for Transitions and Health (2007 – 2012)
- 2001 – 2007 National Quality Forum, Washington, DC  
Senior Program Director
- 1999 – 2001 American Health Care Association, Washington, DC  
Vice President, Quality Improvement (2000 – 2001)  
Senior Director, Quality Improvement (1999 – 2000)
- 1998 – 1999 National PACE Association, San Francisco, CA  
Executive Director
- 1997 – 1998 The Partnership for Behavioral Healthcare/CentraLink, Tiburon, CA  
Director, Geriatric Behavioral Health Initiatives (1997 – 1998)  
Director, Publishing (1997 – 1998)  
Director, Media (1997)

1990 –1997 American Health Care Association, Washington, DC  
Director, Professional Development (1990 –1997)  
Manager, Special Projects (1990)

1989 – 1990 American National Red Cross, Washington, DC  
Associate, Health Care Training

1987 – 1989 American Red Cross of Massachusetts Bay, Boston, MA  
Associate Director, Health Services

1988 – 1989 Visiting Nurses Association of Lynn, Inc., Lynn, MA  
Community Health Nurse

1986 – 1987 Beth Israel Hospital, Boston, MA  
Clinical Nurse

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## **HONORS AND AWARDS**

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Nominee, GW Office of the Vice President for Research, Early Career Researcher Award, 2016

Nominee, American Association of Colleges of Nursing, PCORI Advisory Panel on Improving Healthcare Systems, 2016

Nominee, American Nurses Association (ANA), Institute of Medicine, Core Metrics for Better Care, Lower Costs, and Better Health Planning Committee, 2013

Founding Member, Sigma Theta Tau International, Phi Epsilon Chapter, 2011 – present

Most Influential Research Article of 2010, “Top 5,” Robert Wood Johnson Foundation (RWJF), Naylor, M. D., & Kurtzman, E. T. (2010). The role of nurse practitioners in reinventing primary care. *Health Affairs*, 29(5), 893-899.

Fellow, American Academy of Nursing (AAN), 2009 – present

Founding Member, GW Honor Society in Nursing, 2007 – 2011

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## **PROFESSIONAL SERVICE AND ENGAGEMENT**

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### **EDITORIAL AND SCIENTIFIC SERVICE**

Associate Editor, *Journal of General Internal Medicine* (JGIM), October 2017 – present

Reviewer, American Public Health Association (APHA), APHA 2020 Annual Meeting, Medical Care Section, APHA, 2019

Reviewer, AcademyHealth, Annual Research Meeting 2018 Student Poster Abstract Review Committee, 2018

Expert Reviewer, National Study of Long-Term Care Providers, National Center for Health Statistics, 2017

Reviewer, AcademyHealth, Interdisciplinary Research Group on Nursing Issues (IRGNI) Meeting, 2012

Reviewer, AcademyHealth, Annual Research Meeting, Quality and Efficiency: Measurement, 2010

Reviewer, The Robert Wood Johnson Foundation Initiative on the Future of Nursing at the Institute of Medicine, *Payment Regulations for Advanced Practice Nurses and Physician Assistants*, 2009

Reviewer, 2007 – present

*Addictive Behaviors Reports, American Journal of Nursing, American Journal of Public Health, Charting Nursing's Future, Health Affairs, Drug and Alcohol Dependence, Health Services Research, Journal of Drug Issues, Journal of General Internal Medicine, Joint Commission Journal on Quality and Patient Safety, Medical Care, Medical Care Research and Review, The Milbank Quarterly, Policy Perspectives, Policy, Politics, & Nursing Practice, Public Administration Review, Substance Use and Misuse*

Editorial Advisory Board, *Benchmark*, 2004 – 2007

#### **PROFESSIONAL SERVICE – NATIONAL AND INTERNATIONAL**

AcademyHealth, Clinician Burnout Stakeholder Convening: Developing a Research Agenda on Clinician Burnout, 2022

Vice Chair (appointed), Interdisciplinary Research Group on Nursing Issues (IRGNI), AcademyHealth, 2021 – present

Co-Chair (appointed), Abstract Review Subcommittee. American Academy of Nursing (AAN) 2021 Health Policy Conference, 2021

Policy Conference Planning Advisory Committee (appointed), American Academy of Nursing (AAN), Appointed Member, 2021 – present

Co-Director (appointed), Emerging Diversity Leaders, Interdisciplinary Research Group on Nursing Issues (IRGNI), AcademyHealth, 2020 – 2022

American Nurses Association (ANA), Care Coordination Panel, 2017

Patient Advocate Foundation, Multistakeholder Advisory Group, Roadmap to Consumer Clarity in Healthcare, 2016 – 2017

AAN-ANA Joint Taskforce on Care Coordination, 2014 – 2015

ANA, Care Coordination Professional Issues Panel Steering Committee, Co-Chair, 2013

American Association of Colleges of Nursing, Clinical Nurse Leader Expert Panel, March 2012 – 2013

Long-Term Quality Alliance, LTQA Quality Measurement/Key Indicators Workgroup, May 2010 – 2012

AAN, Fellow and Quality Expert Panel, 2009 – present

Veteran’s Health Affairs, Patient Safety Center of Inquiry, Building a Business Case for Falls Prevention/Protection, 2008 – 2009

Joint Commission, Technical Advisory Panel, Testing and National Implementation of the Nursing-Sensitive Care Performance Measure Set, 2007 – 2008

Robert Wood Johnson Foundation, Interdisciplinary Nursing Research Quality Initiative (INQRI), National Advisory Committee, 2006 – 2009

MedPAC, Home Health Quality Measure Expert Panel, 2006

Belgian Ministry of Science Policy, International Expert Panel on the Study ‘Database Quality of Nursing Care,’ 2005

Veterans Affairs Nursing Outcomes Database, Advisory Council, 2003 – 2004

Hospital Quality Alliance: Improving Care Through Information, 2002 – 2006

Centers for Medicare & Medicaid Services (CMS), Coronary Artery Bypass Graft Expert Panel, 2002

CMS, National Operations Group on Doctors’ Office Quality (DOQ), 2002

The Joint Commission, Intensive Care Unit Stakeholder Group, 2002

National Committee on Quality Assurance/CMS, Integrated Stakeholder Council on Physician/Medical Office Quality, 2002

U.S. Senate Productivity and Maryland Quality Awards, Examiner and Team Leader, 2001, 2002

Malcolm Baldrige Performance Excellence Program and National Quality Award, National Institute of Standards and Technology, U.S. Department of Commerce, 2000 – 2003  
Senior Examiner, 2002-2003  
Member, Case Study Team, 2002  
Examiner, 2000-2001

### **PROFESSIONAL SERVICE – LOCAL AND COMMUNITY**

Home Run Baseball and ImpACTA Kids Foundation, Annual Clothing and Sporting Goods Drive, Washington, DC and Consuelo, Dominican Republic, 2012 – 2016

Maryland SPCA, Annual Holiday Relief Volunteer, Baltimore, MD, 2010 – present

School Without Walls, Judge for Senior Research Projects, Washington, DC, Judge, 2013

Little Scholars Child Development Center, Treasurer and Board Member, 2006 – 2008

### **SELECTED CONSULTATIONS**

2017 Transcendent International, LLC, New York, NY

2016 – 2017 Propensity LLC, Fairfax, VA

2008 – 2009 Alex Hillman Family Foundation, New York, NY

2007 – 2008 Visiting Nurse Services of New York (VNSNY), New York, NY

### **MEMBERSHIPS AND PROFESSIONAL ORGANIZATIONS**

American Association of University Professors (AAUP), 2016 – present

Association for Public Policy Analysis and Management (APPAM), 2014 – present

American Academy of Nursing and Quality Expert Panel Member, 2009 – present

American Nurses Association (*and/or DC Nurses Association*), 2008 – present

AcademyHealth and Interdisciplinary Research Group on Nursing Issues (IRGNI), 2007 – present

### **UNIVERSITY AND SCHOOL SERVICE**

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Member, Nominating Committee of the Faculty Senate Executive Committee, The George Washington University, February 2022 – March 2022

Member, Search Committee for Biostatistician (non-tenure track), School of Nursing, August 2021 – May 2022

Member, PhD Admissions Committee, School of Nursing, July 2021 – June 2022

Morton A. Bender Teaching Awards and the Oscar and Shoshana Trachtenberg Prize for Teaching Excellence Selection Committee, The George Washington University, March – April 2021

Oscar and Shoshana Trachtenberg Prize for Faculty Scholarship (Research) Selection Committee, The George Washington University, March – April 2021

Task Group on Policy Curriculum, The George Washington University, School of Nursing, January 2021 – August 2021

PhD Curriculum Committee, The George Washington University, School of Nursing, June 2020 – April 2022

Faculty Senate Executive Committee Liaison, Faculty Senate Standing Committee on Research, The George Washington University, May 2020 – April 2022

Faculty Senate Executive Committee Liaison, Faculty Senate Standing Committee on Libraries, The George Washington University, May 2020 – August 2020

Senator, Faculty Senate and Faculty Senate Executive Committee, The George Washington University, May 2020 – April 2022

Chair, Search Committee for Health Services Research Faculty (tenure track), School of Nursing, September 2017 – April 2018

Member, Evaluation Committee, School of Nursing, September 2017 – 2020

Justice, University Integrity & Conduct Council, Office of Academic Integrity, Division of Student Affairs, Fall 2016 – May 2020

Member, Search Committee for Associate Dean for Research (tenure track), School of Nursing, July 2016 – December 2017

Member, Search Committee for Associate Professor (tenure track), School of Nursing, April 2016 – September 2016

Member, Policy Advisory Board, School of Nursing, April 2016 – 2018

Judge, GW Research Days, March 30, 2016

Member, Search Committee Health Services Research Faculty (tenure track), School of Nursing, 2013 – 2014

Invitee and Panelist, GW 2011 Leadership Retreat, Cambridge, MD, June 2011

Invitee, GW, University Strategic Planning Faculty Event, Hosted by Provost Steve and Lori Lerman, October 2011

## ***TEACHING AND MENTORSHIP***

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### **EDUCATIONAL ACHIEVEMENTS – COURSES TAUGHT**

NURS 6205: Health Policy, Quality, and Political Processes (BSN and MSN), Summer 2016, Summer 2020, Fall 2020, Summer 2021

Provides students with an understanding of the health policy process and analysis relevant to the three main thrusts of policy: cost, quality and access. Students consider the political, social, economic and population factors that influence this process. The focus is on the U.S. health care system and comparisons to health systems in other countries. Students will have the opportunity to analyze and make recommendations on current health policy issues.

NURS 6208: Biostatistics for Health Care Research (MSN), Summer 2017, Summer 2018, Summer 2021, Spring 2022

Introduces students to the basic ideas and modeling approaches used in biostatistics through step-by-step explanations and the use of healthcare research data. Students examine and apply univariate, bivariate and multivariate statistical procedures appropriate for health care data.

NURS 8453: Leadership and Health Policy (PhD), Spring, 2021, Spring 2022

Provides an introduction to the integration of health policy and leadership into the utilization and analysis of research. Students explore social, political and economic principles/theories as they relate to policy analysis and their own and other's programs of research.

NURS 8454: Proposal Development Seminar (PhD), Fall 2021

Provides direct faculty supervision and ongoing peer feedback to doctoral students who are developing their dissertation proposals. During the semester, students share with classmates and faculty weekly progress with proposal elements, including study aims, hypotheses, conceptual/theoretical framework, and proposed methods.

NURS 8498: Research Project Proposal (DNP), Spring 2017

A proposal for a clinical research project is developed through interaction with the student's advisory committee. Students work under the direction of a faculty member to prepare an investigation of a clinical problem with relevance to the student's practice setting and consistent with DNP program requirements.

NURS 8499: Clinical Research Project (DNP), Spring 2017, Fall 2017, Spring 2018

An individual investigation of a clinical problem with relevance to the student's practice setting. Students work under the direction of a faculty committee to prepare a written and oral report of their findings.

### **EDUCATIONAL ACHIEVEMENTS – COURSES DEVELOPED/REVISED**

NURS 6208: Biostatistics for Health Care Research (MSN), Fall 2021—Revision

Fully automated and revised all (10) weekly assignments, which offer students practice mastering the course content. Each of these assignments has conceptual questions as well as questions that require students to run data analysis using SPSS.



NURS 8404: Health Services Research & Policy for Nurses (DNP), Summer 2016—  
Development

Explores the components, institutions, and characteristics of the U.S. health care system. Students use existing health services research to assess the impact of health policy on health system performance and nursing practice. Additionally, students examine the role of nurse leaders as change agents within the U.S. health policy environment and work to formulate policy-relevant research questions that are related to nursing.

NURS 8453: Leadership and Health Policy (PhD), Fall 2020—Development

Provides an introduction to the integration of health policy and leadership into the utilization and analysis of research. Students explore social, political and economic principles/theories as they relate to policy analysis and their own and other's programs of research.

NURS 8454: Proposal Development Seminar (PhD), Summer 2021—Development

Provides direct faculty supervision and ongoing peer feedback to doctoral students who are developing their dissertation proposals. During the semester, students share with classmates and faculty weekly progress with proposal elements, including study aims, hypotheses, conceptual/theoretical framework, and proposed methods.

#### **INSTRUCTIONAL INNOVATION AND PEDAGOGY**

Designing Assignments and Tests that Are Fun to Grade, January 6, 2022

Faculty development workshop that explored grading on the assignment-level. Significant ideas for how to make grading more equitable and less onerous were shared as were strategies for involving students in the grading process.

Critical Race Theory for White People, October 6, 2021

Interactive faculty forum during which one person's journey as a white person learning about and understanding Critical Race Theory was shared (CRT). Insights on the relationship between CRT and whiteness were explored, and the role of white people in advocating for CRT—and anti-racism, in general—was discussed.

Teaching: Inclusive Strategies for Engaging All Students, February 10, 2021

Faculty development workshop designed to enhance instructors' awareness of and efforts to counteract systematic inequalities that affect student performance and success; includes a review of strategies that create a more inclusive learning environment.

Teaching: Building Community in Online Courses, January 7, 2021

Faculty development workshop designed to highlight synchronous and asynchronous strategies for fostering productive and collegial student-instructor and student-student connections in the remote learning environment.

Quality Matters (QM), Applying the Quality Matters Rubric Workshop, October, 2020

Two-week course in course design in higher education applying the underlying principles behind the QM Rubric and the critical elements of the QM quality assurance process.

Just-In-Time Faculty Training: Introduction to Recording Lectures Remotely and Achieving Accessibility, September 17, 2020

Faculty development workshop intended to introduce faculty to design tips and the most up to date GW accessibility standards.

Research Electronic Data Capture (REDCap), REDCap Training 101, September 16, 2020

Hands-on training for investigators on using REDCap. Offered through a partnership with the Clinical and Translational Science Institute at Children's National.

Flex (Forward Looking Explorations) Teaching Camp, August 17-19, 2020

Instructional opportunity for GW faculty to focus on transitioning existing coursework to online and blended formats for maximal flexibility. Provides support for instructors in navigating and managing large classes online, making choices about engaging face-to-face and online interactions, continuing to advance skills in online learning, and selecting the most essential learning technologies.

Teaching Day, October 14, 2016

Gathering of GW faculty who are interested in the systematic inquiry of teaching and learning. Provides support for faculty on a wide range of teaching-related topics including enabling active learning, increasing student engagement, assessing and supporting critical thinking, meeting the challenges of virtual collaboration, effectively utilizing case studies for problem-based learning, and teaching students how to be better researchers.

Interprofessional Education Day, October 11, 2016

Facilitated collaborative atmosphere and interactive, transdisciplinary event for students in medicine, speech-language pathology, nursing, and physician assistant programs. Program explores the role of health professions in the delivery of team-based care, engagement of patients in shared decision making, and optimization of outcomes.

Course Design Institute (CDI), May 2016

An intensive "boot camp" style cohort program for GW faculty members seeking to redesign or design a course. The 5-day course of study builds knowledge in integrated and learning-centered design principles, active learning, and syllabus design. Faculty work in a large group setting and then work on their individual course designs in a small, discipline- or pedagogy-focused learning team led by a faculty facilitator. Teams provide brainstorming, individualized feedback, and on-going support opportunities.

Faculty Learning Community (FLC-Jr), January 2013 – May 2013

Provides GW faculty members with a supportive environment to strengthen their effectiveness as instructors. The 30-hour program is held over seven sessions and addresses a variety of topics including research-based pedagogical techniques that increase student engagement, development of learning outcomes, and designing and aligning learning activities for students to achieve course outcomes. FLC-Jr includes a full-day workshop on delivery skills such as voice projection, eye contact, and posture. It also includes a half-day workshop on online and hybrid course techniques.

## STUDENT AND ALUMNA ADVISING AND MENTORING

### *Postdoctoral Research Fellowship Faculty Mentor*

Williams, Ava— T32 Primary Care Research Training Program, Health Resources and Services Administration, Improving discharge planning and reducing hospital readmission among older adults, November 2021 – June 2022

### *PhD Dissertation Committee Member*

Clausen, Michelle—Spiritual well-being in pregnancy: Relationship with maternal-fetal attachment and maternal-infant bonding, November 2021 – present

Velasquez, Annalyn—Impact of an app-based support group for parents after infant discharge from the neonatal intensive care unit, December 2021 – present

### *PhD Comprehensive Exam Committee Member*

Riley, Christine—May 2022 – June 2022

Velasquez, Annalyn—August 2021

### *PhD Student Research Supervision*

Beebe, Sarah—Cannabis use and self-reported difficulties concentrating, remembering, or making decisions among adults 50 and over, Spring 2021, Summer 2021

GW Research Showcase, April 14, 2021, School of Nursing First Place by a PhD Student: Beebe, S.L., Dowling, N.M., & **Kurtzman, E. T.** (2021, April 14). *Cannabis Use and Self-Reported Difficulties Concentrating, Remembering, or Making Decisions Among Adults 50 and Over*. GW Research Showcase, virtual.

Jeon, Jamie—Impact of state marijuana reforms on adverse maternal and neonatal outcomes, Fall 2020

### *DNP Student Research Supervision*

Adams, Lynn—Educating Oncology Nurse Practitioners to Provide Primary Palliative Care, 2017 – 2018

Herschend, Paige—Assessing Employee Needs to Enhance a Workplace Wellness Program, 2017 – 2018

Jones, Delos—Nurse Managers and Hospital Nurse Educators' Views Related to the Knowledge, Skill, and Attitude Requirements of Newly Licensed Nurses in Las Vegas and Salt Lake Valleys, 2017 – 2018

Lynch, Colleen—Causes of Near Miss Safety Events: Perspectives of Unit-Based Safety Coaches, 2017 – 2018

Mack, Karen—Emotional Intelligence in Advanced Practice Nurse Leaders, 2017

Schmidt, Anne—Missed Nursing Care Reported by Medical-Surgical RNs in a Community Hospital, 2017 – 2018

Stankiewicz, Catherine—Evaluation of the Associations between Unplanned Readmissions and the LACE Index and Other Variables, 2017 – 2018

### **Student Advising**

Compagnone, Tammy, DNP, Nursing Practice, 2017 – 2018

Goodfriend, Lynda, DNP, Nursing Practice, 2017 – 2018

### **SPONSORED RESEARCH AND FUNDING**

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#### **The Impact of Recreational Marijuana Laws on Marijuana Use Disorder during ‘Treat and Release’ Visits to Hospital Emergency Departments, 2017-2019**

Funded by: Drug Enforcement Policy Center, Michael E. Moritz College of Law, The Ohio State University

Awarded to: Kurtzman, E. T. (PI)

Dates of Award: August 1, 2022 – July 31, 2023

Funding Amount: \$20,000

Role: PI

Effort: 5%

#### **Medical Cannabis: Are Nurse Leaders Prepared?**

Funded by: National Council of State Boards of Nursing (NCSBN)

Awarded to: Kurtzman, E., GW (Principal Investigator [PI])

Dates of Award: December 1, 2020 – May 30, 2022

Funding Amount: \$234,437

Role: PI

Effort: 35%

#### **RWJF Health Policy Fellowship**

Funded by: RWJF

Awarded to: Kurtzman, E, GW (Principal Investigator [PI])

Dates of Award: September 1, 2018 – August 31, 2020

Funding Amount: \$165,000

Placements: Office of the Speaker, U.S. House of Representatives, The Honorable Nancy Pelosi (January – August, 2019); Office of the Surgeon General, U.S., Department of Health & Human Services, VADM Jerome A. Adams, MD, MPH (September – December, 2019)

Role: PI

Effort: 100%

#### **Impact of Health Care Delivery System Innovations and Reform**

Funded by: National Center for Health Statistics (NCHS)

Awarded to: Kurtzman, E.T. (PI)

Dates of Award: September 1, 2017 – August 31, 2018 (12-month IPA Assignment Agreement)

Funding Amount: \$31,850

Role: PI, Fellow

Effort: 20%

**The Growth of For-Profit Nursing Programs and their Effect on Time to Graduate and First Time NCLEX Exam Pass Rates**

Funded by: National Council of State Boards of Nursing (NCSBN)

Awarded to: Pittman, P., GW (PI)

Dates of Award: January 1, 2017 – April 30, 2018

Approximate Funding Amount: \$18,000

Role: Clinical Advisor

Effort: 10-14%

**The Impact of Medicaid Expansion on Community Health Center Staffing**

Funded by: Health Resources and Services Administration (HRSA)

Awarded to: Pittman, P., GW/HRSA Health Workforce Research Center (PI)

Dates of Award: September 1, 2016 – August 31, 2017

Approximate Funding Amount: \$13,000

Role: Research Lead

Effort: 10%

**Impact of Health Care Delivery System Innovations and Reform**

Funded by: National Center for Health Statistics (NCHS)

Awarded to: Kurtzman, E.T. (PI)

Dates of Award: September 1, 2016 – August 31, 2017 (12-month IPA Assignment Agreement)

Funding Amount: \$30,922

Role: PI, Fellow

Effort: 20%

**Improving Quality of Care in Medicaid and CHIP Through Increased Access to Preventive Services**

Funded by: Centers for Medicare & Medicaid Services (CMS)

Awarded to: Ramos, C., Urban Institute (PI)

Dates of Award: April 18, 2016 – September 8, 2016

Funding Amount: \$7,785

Role: Technical Consultant

Effort: 10%

**National Center for Health Statistics/AcademyHealth Health Policy Fellowship**

Funded by: National Center for Health Statistics (NCHS)/AcademyHealth

Awarded to: Kurtzman, E.T. (PI)

Dates of Award: September 1, 2014 – July 31, 2016

Funding Amount: \$249,599

Role: PI, Fellow

Effort: 60 – 100%

**Charting Nursing's Future Policy Brief Series – Renewal**

Funded by: Robert Wood Johnson Foundation (RWJF)

Awarded to: Kurtzman, E.T. (PI)

Dates of Award: November 1, 2012 – March 15, 2015

Funding Amount: \$224,996

Role: PI

Effort: 12%

### **Charting Nursing's Future Policy Brief Series**

Funded by: Robert Wood Johnson Foundation (RWJF)

Awarded to: Kurtzman, E.T. (PI)

Dates of Award: July 15, 2012 – December 31, 2013

Funding Amount: \$200,000

Role: PI

Effort: 30-60%

### **Culture of Patient Engagement – Nurses' Contributions to Fostering Successful Patient Engagement**

Funded by: Agency for Healthcare Research and Quality (AHRQ)

Awarded to: Schumann, M.J., GW (PI)

Dates of Award: April 1, 2012 – March 30, 2013

Funding Amount: \$49,567

Role: Faculty Advisor and Peer Reviewer

Effort: 2%

### **Health Policy Center, Urban Institute**

Funded by: Urban Institute

Awarded to: Kurtzman, E.T. (PI)

Dates of Award: July 1, 2011 – June 30, 2012 (12-month Affiliate Scholar Agreement)

Funding Amount: \$66,830

Role: Affiliate Scholar

Effort: 40%

### **Promoting Effective Long-Term Care Transitions in Health Care Reform Implementation**

Funded by: The Commonwealth Fund

Awarded to: Phillips, C., LeadingAge, Inc. (Co-PI), Naylor, M. D., Penn Nursing (Co-PI)

Dates of Award: June 1, 2011 – May 31, 2012

Funding Amount: \$26,937

Role: Policy Expert and Consultant

Effort: 20%

### **Disseminating and Translating the Transitional Care Model**

Funded by: Penn Nursing and NewCourtland Center for Transitions and Health, Philadelphia, PA

Awarded to: Naylor, M. D. (PI)

Dates of Award: January 1, 2010 – June 31, 2011

Funding Amount: \$60,000

Role: Visiting Nurse Scholar

Effort: 60%

### **Implementing a National Nursing Quality and Safety Alliance**

Funded by: Robert Wood Johnson Foundation (RWJF)

Awarded to: Johnson, J. E., GW (PI) & Dawson, E. M., GW (Co-PI)

Dates of Award: January 1, 2010 – December 31, 2011

Funding Amount: \$900,000

Role: Author of proposal, Principal Advisor

Effort: 20%

### **Planning a National Nursing Quality and Safety Alliance**

Funded by: Robert Wood Johnson Foundation (RWJF)

Awarded to: Kurtzman, E. T. (PI)

Dates of Award: September 1, 2008 – August 31, 2009

Funding Amount: \$359,625

Role: PI

Effort: 10-30%

### **Nursing Engagement in Performance Measurement and Public Reporting**

Funded by: Robert Wood Johnson Foundation (RWJF)

Awarded to: Kurtzman, E. T. (PI)

Dates of Award: June 1, 2007 – May 31, 2009

Funding Amount: \$331,400

Role: PI

Effort: 60%

## **SCHOLARLY PUBLICATIONS**

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### **REFEREED JOURNAL ARTICLES**

**Kurtzman, E. T.**, & Greene, J. How are patients who legally use medical marijuana treated when hospitalized? [Manuscript submitted for publication]. School of Nursing, The George Washington University.

**Kurtzman, E. T.**, Dowling, M., & Beebe, S.L. (In press). Cannabis use and older adults' self-reported difficulties concentrating, remembering, or making decisions. *Journal of Studies on Alcohol and Drugs*.

**Kurtzman, E. T.**, Ghazal, L. V., Girouard, S., Ma, C., Martin, B., McGee, B. T., Pogue, C. A., Riman, K. A., Root, M. C., Schlak, A. E., Smith, J., Stollendorf, D. P., Townley, J. N., Turi, E., Germack, H. Nursing workforce challenges in the post-pandemic world. *Journal of Nursing Regulation*, 13(2), 49-60.

**Kurtzman, E. T.**, Greene, J., Begley, R., & Drenkard, K. N. Nurse leaders' attitudes towards and experiences with medical cannabis. *Journal of Nursing Regulation*, 13(2), 10-24.

Young-Wolff, K. C., Sarovar, V., Tucker, L., Ansley, D., Goler, N., Conway, A., Ettenger, A., Foti, T., Brown, Q. L., **Kurtzman, E. T.**, Alexeeff, S. E. Trends in cannabis polysubstance use during pregnancy among patients in a large healthcare system in Northern California. *JAMA Network Open*, 5(6), e2215418-e2215418. doi:10.1001/jamanetworkopen.2022.15418

**Kurtzman, E. T.**, & Greene, J. 2022. Are patients who trust their providers more likely to use medical cannabis? *American Journal of Hospice and Palliative Medicine*.  
<https://doi.org/10.1177/10499091221097090>

**Kurtzman, E. T.**, Greene, J., Begley, R., & Drenkard, K. N. (2022). "We want what's best for patients": Nurse leaders' attitudes about medical cannabis. *IJNS Advances*, 4. Advance online publication. <https://doi.org/10.1016/j.ijnsa.2022.100065>

**Kurtzman, E. T., & Greene, J.** (2021). Is adversity in childhood linked to marijuana use in adulthood?: Findings from the Behavioral Risk Factor Surveillance System. *Substance Use and Misuse*, 57(2), 273-286. <https://doi.org/10.1080/10826084.2021.2002905>

**Kurtzman, E. T., & Wyche K. F.** (2021). Prevalence and correlates of HIV testing among sexual minorities. *Am. J. Health Behavior*, 45(5), 879-894. <https://doi.org/10.5993/AJHB.45.5.8>

**Kurtzman, E. T., & Young-Wolff, K. C.** (2021). Why do Americans use marijuana? *Drug and Alcohol Dependence*, 226, 108880. <https://doi.org/10.1016/j.drugalcdep.2020.108439>

**Kurtzman, E. T., & Barnow, B. S.** (2021). Do teams improve the quality of ambulatory care? *The Journal of Ambulatory Care Management*, 44(2), 89–100. <https://doi.org/10.1097/JAC.0000000000000372>

Pittman, P., Bass, E., Han, X., & **Kurtzman, E.** (2019). The growth and performance of nursing programs by ownership status. *Journal of Nursing Regulation*, 9(4), 5-21.

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#### **OTHER PUBLICATIONS AND MEDIA**

**Kurtzman, E. T.** (2021, January 11). Interview with Christina Bennett, Medscape Medical News, *Independent NPs: What's the evidence?* <https://www.medscape.com/viewarticle/943940>

**Kurtzman, E. T.** (2020, August 14). Interview with The Future of Nursing: Campaign for Action, *Nurses: How to advocate for federal policy change*. <https://campaignforaction.org/nurses-how-to-advocate-for-federal-policy-change/>

**Kurtzman, E. T.** (2020, August 11). 2020: Year of the nurse—An interview with Ellen Kurtzman. *MelissaBPhD*. <https://melissabphd.com/ep-23-2020-year-of-the-nurse-an-interview-with-ellen-kurtzman/>

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**Kurtzman, E. T.** (2018, July 23). Interview with GWNursing. *Faculty headed to Capitol Hill to shape policy*. <https://nursing.gwu.edu/faculty-headed-capitol-hill-shape-policy>

**Kurtzman, E. T.** (2018, April 14). Interview with Markian Hawryluk, *The Bend Bulletin*, *Does it have to be a doctor?* <http://www.bendbulletin.com/localstate/6156699-151/does-is-have-to-be-a-doctor>

**Kurtzman, E. T.** (2017, September 28). Interview with Keith Mankin and Colin Miller, PeerSpectrum Podcast, *Beyond mid-level: The future of PA's and NP's with Ellen Kurtzman, PhD*. <https://peerspectrum.com/2017/11/28/beyond-mid-level-the-future-of-pas-and-nps-with-ellen-kurtzman-phd/>

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**Kurtzman, E.**, Naylor, M., & Bednash, G. (2010). Medical homes led by nurses [letter]. *Health Affairs*, 29(9), 1749.

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## SCHOLARLY PRESENTATIONS

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### NATIONAL AND INTERNATIONAL

**Kurtzman, E.**, Greene, J., Begley, R., & Drenkard, K. N. (2022, June 4). *Nurse leaders' attitudes towards and experiences with patients' use of medical cannabis*. Poster presentation at the Interdisciplinary Research Group on Nursing Issues (IRGNI), AcademyHealth Annual Research Meeting, Washington, DC.

**Kurtzman, E. T.** (2022, April 27). *Nurse as leaders in healthcare policy*. Keynote at the Jonas Policy Scholar Policy Immersion Program, American Academy of Nursing, Washington, DC.

Ghazal, L., Mpundu, G., Gerchow, L., Thompson, R., Henderson, M., Estrada, L., Mitha S., Nikpour, J., Cary, M. P., **Kurtzman, E. T.** (2021, June 15). Interdisciplinary Research Group on Nursing Issues (IRGNI), AcademyHealth: *Conversation about creating cultures of inclusive excellence in academic and professional organizations*. AcademyHealth Annual Research Meeting, virtual.

**Kurtzman, E. T.** & Drenkard, K. (2020, October 13). *The policy-academia-nursing nexus: Lessons from a year on Capitol Hill*. Center for Health Policy and Media Engagement Seminar Series, GW School of Nursing, virtual.

**Kurtzman, E. T.** (2019, October 26). *Transforming health, driving policy: Confessions of an RWJF Health Policy Fellow*. Podium presentation at AAN Transforming Health, Driving Policy Conference, Quality Expert Panel, Washington, DC.

**Kurtzman, E. T.** (2019, June 13). *Working 9 to 5: Status and impact of Medicaid work requirements*. National Academy of Medicine, Washington, DC.

Park J, Han X, Pittman P, **Kurtzman E.** (2018, June). *Expanded scope of practice for nurse practitioners and physician assistants has a ripple effect on primary care provider composition and productivity in community health centers*. AcademyHealth Annual Research Meeting, Seattle, WA.

O'Connor, K., **Kurtzman, E.**, Calip, G., & Lau, D.T. (2017, November 7). *Prescription opioid analgesics involved in physician office visits: National and selected state-level estimates from the National Ambulatory Medical Care Survey, 2012-2013*. Poster presentation at the American Public Health Association Annual Meeting, Atlanta, GA.

Hing, E., **Kurtzman, E.**, Lau, D.T., Taplin, C., Bindman, A.B. (2017, November 6). *Characteristics of primary care physicians in patient centered medical home practices—What we can learn from the 2013 National Ambulatory Medical Care Survey?* Podium presentation at the American Public Health Association Annual Meeting, Atlanta, GA.

Hing, E., **Kurtzman, E.**, Lau, D.T., Taplin, C., Bindman, A.B. (2017, June 26). *Primary care physicians in patient-centered medical homes: Results from the 2013 National Ambulatory Medical Care Survey*. Poster presentation at the AcademyHealth Annual Research Meeting, New Orleans, LA.

**Kurtzman, E. T.** (2016, November 10). *Election 2016*. Podium presentation for delegation of visiting Shanghainese (China) government officials at the Columbian College of Arts & Sciences, Office of the Dean, Global Initiatives, Washington, DC.

**Kurtzman, E. T.** (2016, November 8). *U.S. health policy: Caring for an aging population*. Podium presentation for delegation of visiting Shanghainese (China) government officials at the Columbian College of Arts & Sciences, Office of the Dean, Global Initiatives, Washington, DC.

**Kurtzman, E. T.** (2016, November 1). *U.S. health policy: Current trends and future directions*. Podium presentation for delegation of visiting Shanghainese (China) government officials at the Columbian College of Arts & Sciences, Office of the Dean, Global Initiatives, Washington, DC.

**Kurtzman, E. T.** (2016, June 26). *Do state scope of practice restrictions affect nurse practitioners' patterns of practice or quality of care in health centers?* Podium presentation at the AcademyHealth Annual Research Meeting, Boston, MA.



Lau, D., & **Kurtzman, E. T.** (2016, January 14). *The National Health Care Surveys and nurse workforce research* [Teleconference]. Interagency Collaborative on Nursing Statistics (ICONS).

Pittman, P., Cawley, J., Hing, E., & **Kurtzman, E. T.** (2015, August 25). *Who provides primary care in the United States? Going beyond physician-based care*. Podium presentation at the 2015 National Conference on Health Statistics, National Center for Health Statistics (NCHS), Bethesda, MD.

**Kurtzman, E. T.** (2015, June 14). *Does the regulatory environment affect nurse practitioners' patterns of practice or quality of care?* National Center for Health Statistics (Centers for Disease Control & Prevention)/AcademyHealth Health Policy Fellowship presentation at the AcademyHealth Annual Research Meeting, Minneapolis, MN.

**Kurtzman, E. T.** (2015, June 14-16). *Does the regulatory environment affect nurse practitioners' patterns of practice or quality of care?* Poster presentation at the AcademyHealth Annual Research Meeting, Minneapolis, MN.

**Kurtzman, E. T.** (2013, December 3). *Using performance information—What presentation formats support consumer decision making?* Podium presentation at the National Summit on Health Care Price, Cost and Quality Transparency, Robert Wood Johnson Foundation (RWJF), Washington, DC.

**Kurtzman, E. T.**, McClellan, M., & Reinhard, S. (2012, February 16). *Promoting effective transitions among long-term care recipients: Maximizing on health reform implementation*. Salon-style conversation facilitated by Mary Naylor at the Long-Term Quality Alliance Annual Meeting, Washington, DC.

**Kurtzman, E. T.** (2012, January 21). *Ways CNLs flourish under the Affordable Care Act: Quality, safety, and care coordination*. Closing keynote at the American Association of Colleges of Nursing's Clinical Nurse Leader Summit, Tampa, FL.

**Kurtzman, E. T.** (2011, October 17). *Long-Term Quality Alliance update*. Podium presentation at the LeadingAge 2011 Annual Meeting, Washington, DC.

**Kurtzman, E. T.** (2011, June 9). *Reducing readmissions: Promising practices, aligning measures*. Panel presentation at the Ad Hoc Safety Workgroup, Measures Application Partnership, Washington, DC.

**Kurtzman, E. T.** (2010, October 14). *What every nurse MUST know about health reform*. Keynote at the Nursing Leadership Forum, Connecticut Healthcare Education and Research Foundation, Inc., Wallingford, CT.

**Kurtzman, E. T.** (2010, June 27). *Stakeholder perceptions of hospital pay-for-performance*. Poster presentation at the AcademyHealth Annual Research Meeting, Boston, MA.

Naylor, M. D., Buck, H., Van Cleave, J., Coburn, K., Cott, C., **Kurtzman, E. T.**, & Bettger, J. P. (2010, March 9). *Interprofessional team-based care: Lessons from the field*. Panel presentation at the Improving Patient Care in the Office Practice & The Community Conference, Institute for Healthcare Improvement (IHI), Washington, DC.

**Kurtzman, E. T.** (2010, March 1). *Opportunities and challenges in measuring the quality and value of RNs in ambulatory care in the context of national policies*. Panel presentation at the Ambulatory Care Registered Nurse Performance Measurement Conference, Thomas Jefferson University, Jefferson School of Nursing, Philadelphia, PA.

**Kurtzman, E. T.** (2009, November 2). *Achieving high value nursing care: The role of Medicare policy*. Presentation to The Robert Wood Johnson Foundation Initiative on the Future of Nursing, Institute of Medicine. Washington, DC.

**Kurtzman, E. T.** (2009, October 6). *Proving nursing's worth: What every nurse MUST know about quality, safety, Medicare, and public policy*. Keynote at the Advancing Excellence in Nursing Practice Conference, American Journal of Nursing Conference, Chicago, IL.

**Kurtzman, E. T.** (2009, May 22). *The contribution of nursing to high value inpatient care*. Podium presentation at the Annual Patient Safety Congress, National Patient Safety Foundation (NPSF), Washington, DC.

**Kurtzman, E. T.** (2009, April 17). *Quality care measurement: Friend or foe to frontline workers*. Wisconsin Federation of Nurses & Health Professionals (WFNHP), Professional Issues Conference, Milwaukee, WI.

**Kurtzman, E. T.** (2009, January 22). *Impact of nursing: Trends in performance measurement, public reporting and value-based purchasing*. Keynote at the 3<sup>rd</sup> Annual Data Use Conference, New Frontiers in Quality Care, ANA/National Database of Nursing Quality Indicators, Dallas, TX.

**Kurtzman, E. T.** (2008, October 21). *Nurses wrestle with the pros and cons of pay-for-performance plans*. Podium presentation at the Incentives Institute and Consumer Driven Summit, National Healthcare Incentives Institute, Washington, DC.

**Kurtzman, E. T.** (2008, April 18). *Trends in performance measurement, public reporting, and value-based purchasing Impact on nursing*. Podium presentation at the Professional Issues Conference, AFT Healthcare, Washington, DC.

Buerhaus, P., **Kurtzman, E. T.**, & Needleman, J. (2008, March 26). *The business case for nursing* [National video teleconference]. VHA Inc. 2008 Return to Care™ Education Series. Dallas, TX.

#### **LOCAL AND REGIONAL**

**Kurtzman, E. T.** (2021, October 2). *Quasi-experimental design: Causal inference in the real-world*. Guest Lecture in Non-Experimental Research Design (N8449), School of Nursing, GW, Washington, DC.

Beebe, S.L., Downing, N.M., & **Kurtzman, E. T.** (2021, April 14). *Cannabis use and self-reported difficulties concentrating, remembering, or making decisions among adults 50 and over*. GW Research Showcase, virtual.

**Kurtzman, E. T.**, Keepnews, D., Ricciardi, R., Batchelor, M. (2021, March 29). *How nurses influence health policy: A panel-led Q&A networking event*. GW Nursing Student-led Chapter of AcademyHealth, online/virtual.

**Kurtzman, E. T.** (2021, March 23). *Civics 101*. GW SON-UnitedHealth Group Clinician Leader Executive Program (CLEP), online/virtual.

**Kurtzman, E. T.** (2020, October 3 and November 6). *Quasi-experimental design: Causal inference in the real-world*. Guest Lecture in Non-Experimental Research Design (N8449), School of Nursing, GW, Washington, DC.

**Kurtzman, E. T.** (2019, June 27). *Civics 101*. GW SON-UnitedHealth Group Clinician Leader Executive Program (CLEP), Washington, DC.

**Kurtzman, E. T.** (2019, June 3). *Across town but miles apart*. GW SON Leadership, Washington, DC.

**Kurtzman, E. T.** (2017, June 13). *UHG and federal health policy*. GW SON-UnitedHealth Group Clinician Leader Executive Program (CLEP), Washington, DC.

Lau, D., & **Kurtzman, E. T.** (2017, March 19). *The changing primary care landscape: NAMCS research*. CDC National Center for Health Statistics 2018 Research Seminar Series: United States Health Surveys of Households and Care Settings, Washington, DC.

Lau, D., & **Kurtzman, E. T.** (2017, March 27). *The changing primary care landscape: NAMCS CHC research*. CDC National Center for Health Statistics 2017 Research Seminar Series: United States Health Surveys of Households and Care Settings, Washington, DC.

**Kurtzman, E. T.** (2017, February 8). *State scope of practice policies and the quality of nurse practitioner care in community health centers*. Langston Center Lecture, School of Nursing, Virginia Commonwealth University, Richmond, VA.

**Kurtzman, E.T.** (2016, October 17). *Nurse practitioners' quality of care*. Fall 2016 Health Policy Seminar Series, Department of Health Administration and Policy and the Center for Health Policy Research and Ethics, George Mason University, Fairfax, VA.

**Kurtzman, E. T.** (2016, October 4). *What do you know about nursing in the U.S.?* Residency Fellowship in Health Policy, School of Medicine & Health Sciences, GW, Washington, DC.

Schumann, M. J., & **Kurtzman, E. T.** (2016, September 20). *What's the latest in payment reform and why do I need to know?* Nurse Leader Executive Program (NLEP), GW, Washington, DC.

**Kurtzman, E. T.** (2016, July 5). *Everything you wanted to know about survey data....but were afraid to ask*. Guest Lecture in Research Methods (PPPA 8101), Trachtenberg School of Public Policy and Public Administration, GW, Washington, DC.

**Kurtzman, E. T.** (2016, March 22). *What do you know about nursing in the U.S.?* Residency Fellowship in Health Policy, School of Medicine & Health Sciences, GW, Washington, DC.

Lau, D., & **Kurtzman, E. T.** (2015, March 21). *The changing primary care landscape: NAMCS CHC research*. CDC National Center for Health Statistics 2015 Research Seminar Series: United States Health Surveys of Households and Care Settings, Washington, DC.

**Kurtzman, E. T.** (2016, February 2). *Delivery of high quality primary care in community health centers: The role of nurse practitioners and state scope of practice restrictions*. School of Nursing, GW, Washington, DC.

O'Connor, K., Rui, A., & **Kurtzman, E. T.** (2016, January 19). *Awaken the analytic force within: Hierarchical modeling*. National Center for Health Statistics (NCHS), Division of Health Care Statistics, Centers for Disease Control & Prevention, Hyattsville, MD.

**Kurtzman, E. T.** (2015, October 6). *What do you know about nursing in the U.S.?* Residency Fellowship in Health Policy, School of Medicine & Health Sciences, GW, Washington, DC.

**Kurtzman, E. T.** (2014, November 12). *Does the regulatory environment affect nurse practitioners' patterns of practice or quality of care?* School of Nursing, GW, Washington, DC.

**Kurtzman, E. T.** (2014, April 3). *HIV/AIDS*. Guest lecture in Women & Health, Departments of Women's Studies and Psychology, Columbian College, GW, Washington, DC.

**Kurtzman, E. T.** (2014, March 17). *What do you know about nursing in America?* Residency Fellowship in Health Policy, School of Medicine & Health Sciences, GW, Washington, DC.

Greene, J., & **Kurtzman, E. T.** (2013, November 20). *Making the match and making it work*. Clinical and Translational Science Institute at Children's National (CTSI-CN) Mentor Development Conference, GW, Washington, DC.

**Kurtzman, E. T.** (2013, April 4). *HIV/AIDS*. Guest lecture in Women & Health, Departments of Women's Studies and Psychology, GW, Washington, DC.

**Kurtzman, E. T.**, Reum, J., & Wasserman, A. (2011, June 24). *A healthy future: Better quality care for less*. GW 2011 Leadership Retreat, Cambridge, MD.

**Kurtzman, E. T.** (2010, July 19). *Top ten: What every nurse MUST know about health reform*. Leadership Institute, GW, Washington, DC.

**Kurtzman, E. T.** (2009, November 17). *Impacts of Medicare transparency and accountability Policy on nursing*. Washington Regional Nursing Research Consortium, Washington, DC.

**Kurtzman, E. T., & Paulson, G.** (2009, February 17). *The path toward a high value health care system*. Salon-style conversation facilitated by Mary Naylor at the University of Pennsylvania, Institute on Aging and NewCourtland Center for Transitions and Health, Visiting Scholars Series 2008-2009, Philadelphia, PA.

**Kurtzman, E. T.** (2009, February 10). *The history of the National Quality Forum's Nursing Sensitive Measures* [Webinar]. Interdisciplinary Nursing Research Initiative (INQRI).

**Kurtzman, E. T.** (2008, September 5). *Trends in performance measurement, public reporting, and value-based purchasing: Impact on nursing* [Teleconference]. North Carolina Organization of Nurse Leaders Annual Membership Meeting/Conference.

**Kurtzman, E. T.** (2008, May 21). *NQF-Endorsed™ Nursing-Sensitive Voluntary Consensus Standards* [Webinar]. National Association of Public Hospitals.

**Kurtzman, E. T.** (2008, March 13). *Trends in performance measurement, public reporting, and value-based purchasing: Impact on nursing* [Teleconference]. VHA Inc., Southeast Region.

**Kurtzman, E. T.** (2008, March 3). *Trends in performance measurement, public reporting, and pay for performance: Impact on nursing* [Teleconference]. RNs Working Together.

**Kurtzman, E. T.** (2008, January 31). *Trends in performance measurement, public reporting, and value-based purchasing: Impact on nursing* [Teleconference]. VHA Inc., Texas Region.

**Kurtzman, E. T.** (2007, November 13). *Tracking the implementation of the NQF15: A 15-month study* [Webinar]. Interdisciplinary Nursing Quality Research Initiative (INQRI).

**Kurtzman, E. T.** (2007, September 30). *Nursing engagement in performance measurement and reporting*. Congress on Nursing Practice and Economics, ANA. Silver Spring, MD.